

A Sexual Assault Response Team Approach to Victim-Centered Care

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10:59:46

>>> HELLO, EVERYBODY, AND WELCOME.

WE'RE JUST GOING TO WAIT

10:59:49 A MINUTE AND LET EVERYONE GET CONNECTED.

11:00:05

11:00:09 SO, HI, EVERYBODY, AND WELCOME.

11:00:12

MY NAME IS

11:00:17 MARIKATE.

BEFORE WE BEGIN I JUST WANT TO GIVE YOU A BRIEF

11:00:20 OVERVIEW OF SOME OF THE FEATURES IN ZOOM AND HOW YOU CAN INTERACT WITH TODAY'S

11:00:24 PRESENTERS AND WITH EACH OTHER.

FIRST, CLOSED CAPTIONING IN

11:00:27 ENGLISH IS AVAILABLE FOR TODAY'S PRESENTATION.

TO

11:00:30 VIEW, CLICK ON THE CLOSED CAPTIONING ICON LOCATED AT THE BOTTOM OF YOUR

11:00:33 SCREEN AND YOU CAN CHOOSE TO VIEW IT EITHER AS A FULL TRANSCRIPT

11:00:37 OR AS SUBTITLES.

IF YOU DO NEED TO ADJUST THE SIZE OF

11:00:40 YOUR CLOSED CAPTIONING, YOU CAN GO TO THE SETTINGS

11:00:43 IN ZOOM AND FROM THERE, NAVIGATE TO THE

11:00:46 ACCESSIBILITY TAB WHERE YOU CAN ADJUST THE FONT

11:00:50 SIZE.

THE PRIVATE CHAT, THE CHAT FEATURE, IS AVAILABLE

11:00:54 AT THE BOTTOM WHEN YOU ARE IN ZOOM.

FOR

11:00:57 TODAY'S PRESENTATION WE DO ASK THAT YOU USE THAT FOR PARTICIPATION AND THAT YOU

11:01:00 KEEP QUESTIONS IN THE Q&A BOX WHICH YOU CAN ALSO

11:01:03 FIND IN THAT BOTTOM ANYWHERE ON ZOOM.

THIS FEATURE ALLOWS YOU

11:01:06 TO ASK A QUESTION AND THE PRESENTERS OR PANELISTS CAN

11:01:10 ANSWER YOU.

BEFORE YOU GET AN ANSWER, OTHER

11:01:13 PEOPLE CAN UPVOTE YOUR QUESTION.

IF YOU SEE A QUESTION THAT YOU HAVE THAT

11:01:16 IS ALREADY TYPED IN THE QUESTION AND ANSWER BOX,
11:01:20 IF YOU COULD UPVOTE IT OR MAKE A COMMENT JUST
11:01:23 SO IT'S EASIER TO RESPOND TO ALL OF THE QUESTIONS.
THEN THE OTHER
11:01:26 FEATURE, THE NONVERBAL HAND-RAISE
11:01:30 FEATURE, IS AVAILABLE AT THE BOTTOM ANYWHERE IN ZOOM.
IF YOU
11:01:33 RAISE YOUR HAND IN ZOOM I CAN TRACK YOU TO SEE WHAT YOUR
PROBLEM IS
11:01:36 OR ISSUE.
FINALLY, IF YOU EXPERIENCE ANY TECHNOLOGY ISSUES TODAY, PLEASE
11:01:40 LET ME KNOW IN THE CHAT,
11:01:44 MARIKATE LEWIS, AND I WILL TROUBLESHOOT WITH YOU AS QUICKLY
11:01:48 AS POSSIBLE.
THANK YOU FOR JOINING US AND I'LL TURN IT OVER TO OUR PRESENTERS.
11:01:51
>> WELCOME, EVERYONE.
MY NAME IS SANDY
11:01:55 ERICKSON WITH THE INTERNATIONAL ASSOCIATION OF
11:01:59 FORENSIC NURSES WHERE I SERVE AS GRANT COORDINATOR
11:02:02 FOR THE ISAAC PROJECT.
FIRST WE WANT TO THANK
11:02:06 MARIKATE FOR HOSTING THE PLATFORM AND TECH SUPPORT FOR
OUR
11:02:10 WEBINAR.
THANK YOU AGAIN.
ALSO HERE IS
11:02:13 KERRI
11:02:17 KNADLE AND TAMMY
11:02:20 SCARLETT.
THEY'LL BE MONITORING THE CHAT TODAY AND
11:02:23 KERRI WILL FOLLOW UP WITH YOU AFTER THE WEBINAR.

11:02:27 WE WOULD LIKE TO START OUR TIME TOGETHER WITH GRATITUDE.
PLEASE
11:02:30 TAKE A QUICK MOMENT TO FIND THE CHAT BOX AND SHARE A WORD
OF
11:02:34 GRATITUDE WITH EVERYONE.
I'M SURE WE CAN ALL THINK OF
11:02:37 MANY THINGS TODAY, HEALTHY
11:02:41 RELATIONSHIPS, WATER, AIR CONDITIONING, OR
11:02:44 FOR SOME OF YOU, THE INTENSE HEAT FROM THE EARTH PROBABLY
FEELS
11:02:45 GOOD.
THANK YOU ALL FOR BEING HERE AND SHARING WITH EACH OTHER.

11:02:54 THE TRAINING IS BEING RECORDED AND WILL BE POSTED FOR VIEWING

11:02:57 LATER.

SO PLEASE LET OTHERS KNOW ABOUT IT.

AND IF YOU'RE WATCHING TODAY

11:03:00 ON A SCREEN WITH OTHERS, PLEASE SEND US A LIST OF WHO ALL

11:03:03 ARE VIEWING AND ALSO MAKE SURE TO SHARE THE EVALUATION

11:03:06 LINK WITH THEM.

THAT REALLY HELPS INFORM US OF OTHER TOPICS YOU MIGHT BE INTERESTED IN.

11:03:14 THE INTERNATIONAL ASSOCIATION

11:03:17 OF FORENSIC NURSES IS THE RECOGNIZED

11:03:21 AUTHORITY ON FORENSIC NURSING.

OUR GOAL IS TO

11:03:24 PROVIDE CARE FOR PATIENTS IMPACTED BY VIOLENCE AND TRAUMA.

WE

11:03:28 HAVE OVER 6,500 MEMBERS

11:03:31 WORLDWIDE IN 32 COUNTRIES.

THE ISAAC

11:03:35 COUNTRY, INDIGENOUS SEXUAL ASSAULT AND ABUSE

11:03:38 CLEARINGHOUSE, OFFERS TECHNICAL ASSISTANCE, TRAINING, AND EDUCATION

11:03:41 TO ANY PROVIDER SERVING SEXUAL ASSAULT SURVIVORS

11:03:44 IN TRIBAL COMMUNITIES.

OUR WEBSITE,

11:03:49 ISAACONLINE,

11:03:53 INCLUDES RESOURCES INCLUDING THE WEBINAR BEING PRESENTED TODAY.

THE

11:03:56 THIRD THURSDAY WEBINAR SERIES IS SCHEDULED THROUGH THE END

11:03:59 OF 2021 WITH OUR NEXT WEBINAR

11:04:03 FOCUSING ON SEX TRAFFICKING IN TRIBAL COMMUNITIES.

11:04:06

PLEASE GO TO

11:04:15 ISAACONLINE.ORG/THIRDDTHURSDAY.

THE SERIES IS PROVIDED IN COLLABORATION WITH OUR

11:04:18 PARTNERS, THE OFFICE OF VIOLENCE AGAINST WOMEN,

11:04:21 AND THE ALASKA NATIVE WOMEN'S RESOURCE CENTER.

11:04:34 I'M MESSING UP MY SLIDES.

HOLD ON.

11:04:37

OKAY.

TODAY'S WEBINAR IS MADE POSSIBLE BY
11:04:41 FUNDING FROM THE OFFICE ON VIOLENCE AGAINST WOMEN FOR
WHICH WE ARE INCREDIBLY
11:04:44 GRATEFUL.
THE OPINIONS, FINDINGS, CONCLUSIONS,
11:04:47 AND RECOMMENDATIONS EXPRESSED IN THIS PRESENTATION ARE
THOSE OF
11:04:50 THE AUTHORS' AND DO NOT
11:04:56 NECESSARILY REFLECT VIEWS HELD BY THE DEPARTMENT OF
JUSTICE OR
11:04:59 THE INTERNATIONAL ASSOCIATION OF FORENSIC NURSES.
11:05:02
AND NOW WE WOULD LIKE TO TAKE A MOMENT FOR LAND
11:05:05 ACKNOWLEDGEMENT.
FOR ALL PEOPLE IN ALL COMMUNITIES, LAND ACKNOWLEDGEMENT IS
11:05:09 A POWERFUL WAY OF
11:05:13 SHOWING RESPECT, APPRECIATION, AND HONOR FOR THE
11:05:17 INDIGENOUS PEOPLE ON WHOSE LANDS WE LIVE AND WORK.

11:05:21 IF YOU DON'T ALREADY KNOW ABOUT THE LAND YOU'RE ON, YOU
CAN FIND OUT
11:05:25 BY FOLLOWING THE INSTRUCTIONS ON THE SCREEN.
11:05:28
KERRI WILL PUT THE NUMBER IN THE CHAT FOR YOU.

11:05:31 THANK YOU, KERRI.
I HAVE LIVED MOST
11:05:34 OF MY LIFE IN ANCHORAGE,
11:05:38 ALASKA.
MY FATHER CAME UP IN THE MILITARY
11:05:41 AND MY MOTHER FROM KANSAS CAME BY HERSELF RIGHT OUT OF
HIGH SCHOOL TO
11:05:44 ALASKA.
MY PARENTS MET HERE IN
11:05:47 1946 AND I HAVE ALWAYS BEEN VERY GRATEFUL TO
11:05:50 THEM FOR MAKING ALASKA OUR HOME.
AND
11:05:56 NOW IT IS MY
11:06:00 GREAT PLEASURE TO INTRODUCE KIM NASH.
SHE HAS BEEN
11:06:03 A REGISTERED NURSE FOR
11:06:07 23 YEARS AND FORENSIC NURSE FOR THE LAST
11:06:10 15.
SHE IS
11:06:13 A FORENSIC NURSE SPECIALIST AND

11:06:16 HER EXPERIENCE INCLUDES 12 YEARS AT THE UNIVERSITY OF COLORADO

11:06:19 HEALTH IN COLORADO SPRINGS, PROVIDING CARE TO VICTIMS
11:06:24 OF VIOLENCE.

SHE WAS THE

11:06:29 COLORADO SANE TRAINER FOR 15 YEARS, PARTICIPATING

11:06:33 IN STATEWIDE PROTOCOL DEVELOPMENT

11:06:36 AND LEGISLATIVE WORK.

IN ADDITION

11:06:40 KIM WORKS AT A CHILD ADVOCACY CENTER

11:06:43 AND HER WORK INCLUDES

11:06:46 IN SWAZILAND, EGYPT, AND

11:06:47 MEXICO.

THANK YOU FOR SHARING WITH US TODAY, KIM.

11:06:54 >> THANK YOU FOR THAT LOVELY INTRODUCTION,

11:06:57 SANDY, AND THANK YOU FOR HAVING ME TODAY.

IN ADDITION, THANK YOU TO EVERYONE

11:07:00 WHO HAS MADE THE CHOICE TO BE HERE AND BE WITH US.

TODAY

11:07:03 WE'RE GOING TO TALK ABOUT A SEXUAL

11:07:06 RESPONSE TEAM OR SART APPROACH TO VICTIM CENTERED

11:07:11 CARE IN AMERICAN INDIAN AND ALASKA NATIVE COMMUNITIES.

11:07:15 WE DO HAVE LEARNING OUTCOMES THAT YOU CAN SEE

11:07:18 HERE.

WE'RE GOING TO IDENTIFY

11:07:22 STAKEHOLDER CONTRIBUTIONS TO HELP US WITH THIS VICTIM
CENTERED

11:07:25 APPROACH, RECOGNIZE SOME CHALLENGES THROUGH THE

11:07:28 LENS OF A FORENSIC NURSE THAT FOCUSES ON

11:07:32 SUSTAINABILITY ISSUES.

THAT

11:07:35 WON'T JUST BE APPROPRIATE FOR SANE

11:07:38 PROGRAMS BUT WILL TRANSLATE INTO THOSE OTHER COMMUNITY

11:07:42 PARTNERS WHO MIGHT

11:07:45 FACE SIMILAR SUSTAINABILITY DIFFICULTIES.

AND DESCRIBE IMPORTANT STEPS

11:07:48 TO CREATING AND SUSTAINING A TRAUMA

11:07:52 INFORMED, VICTIM CENTERED APPROACH SO THAT WE CAN BETTER
SERVE

11:07:55 OUR COMMUNITIES.

THERE ARE NO DISCLOSURES OR CONFLICTS

11:07:58 OF INTEREST THAT I NEED TO SHARE WITH YOU TODAY.

11:08:02 SO LET'S GET INTO IT.

I'M GOING TO MOVE THROUGH THE BEGINNING PORTION
11:08:05 OF THIS PRESENTATION FAIRLY QUICKLY
11:08:08 SO THAT WE CAN REALLY GET TO THE MEAT OF THE CONTENT THAT
11:08:11 WE'RE HERE TO TALK
11:08:15 ABOUT.
TAMMY AND
11:08:18 KERRI AND SANDY ARE GOING TO HELP MONITOR THE
11:08:21 CHAT.
THIS IS A LITTLE BIT MORE INTERACTIVE.
SO I MAY ASK YOU
11:08:24 TO PUT SOME COMMENTS IN THE CHAT IF YOU'RE COMFORTABLE
11:08:27 WITH THAT.
WHEN YOU DO SO, IF
11:08:30 YOU CAN ENSURE THAT YOUR SETTING IS SET TO BOTH
11:08:34 PANELISTS AS WELL AS ATTENDEES SO WE CAN SEE YOUR
THOUGHTS.
AND DURING
11:08:37 THE PORTIONS WHEN I ASK FOR PARTICIPATION, THERE
11:08:41 AREN'T RIGHT OR WRONG ANSWERS.
THEY'RE
11:08:45 OPINIONS.
THEY'RE OPINIONS THAT COME FROM YOU, YOUR EXPERIENCE, YOUR
11:08:48 COMMUNITY, AND THE WORK THAT YOU HAVE ALREADY DONE
WITHIN THOSE COMMUNITIES.

11:08:54 SO QUICKLY, LET'S JUST GO THROUGH A COUPLE OF
11:08:58 FOUNDATIONAL THINGS.
MOST SEXUAL ASSAULT
11:09:01 CASES ARE LITIGATED ON A STATE OR A
11:09:04 TRIBAL LEVEL.
THE FEDERAL DEFINITIONS OF SEXUAL ASSAULT PROVIDE
11:09:08 A FRAMEWORK THROUGH WHICH OUR
11:09:11 SART
11:09:15 s CAN GAUGE
11:09:19 THE IMPLEMENTATION.
SART IS NOT THE ONLY ACRONYM
11:09:22 OUT THERE.
SOMETIMES THEY'RE REFERRED TO AS MULTIDISCIPLINARY
11:09:25 TEAMS OR YOU MAY HAVE A DIFFERENT ACRONYM IN YOUR
11:09:28 COMMUNITY.
MOST OFTEN, A FRAMEWORK THROUGH WHICH YOUR
11:09:32 SART CAN GAUGE THE IMPLEMENTATION OF YOUR LOCAL SERVICES
11:09:35 AND STATISTICS ARE
11:09:38 BASED ON NATIONAL REPORTING DEFINITIONS.
THE DEFINITIONS THAT

11:09:41 COME FROM THESE GROUPS MAY HELP GUIDE
INTERJURISDICTIONAL

11:09:45 RESPONSES.

I KNOW MANY OF US WORK IN AREAS WHERE

11:09:48 IT'S NOT ONE JURISDICTION RESPONDING.

IT'S A

11:09:51 FEW UP TO MANY JURISDICTIONS WHICH CAN SOMETIMES BE QUITE

11:09:54 CONFUSING, NOT JUST FOR US BUT FOR THOSE WHO LIVE IN OUR
COMMUNITIES.

11:09:59 WHEN A RAPE OCCURS IN INDIAN COUNTRY THE LAW ENFORCEMENT

11:10:03 RESPONSE COULD INCLUDE TRIBAL POLICE, STATE OR LOCAL LAW
ENFORCEMENT,

11:10:06 BIA OR THE BUREAU OF INDIAN AFFAIRS,

11:10:09 AND FBI.

IN SOME CASES THE DIFFICULTY

11:10:12 OF DETERMINING JURISDICTION, PARTICULARLY WHEN

11:10:15 THERE ARE CONCURRENT JURISDICTIONS,

11:10:19 TRANSLATES INTO BLURRED JURISDICTIONAL BOUNDARIES,
UNTIMELY ACTION,

11:10:22 OR WORSE STILL, NO ACTION AT ALL.

I'M GOING TO

11:10:25 GIVE YOU A RESOURCE IF YOU'RE NOT

11:10:29 FAMILIAR WITH SOME OF THESE DIFFICULTIES IN JURISDICTIONAL
ISSUES THAT

11:10:32 MAY HELP IN JUST A COUPLE OF SLIDES.

TO THIS END,

11:10:36 FEDERAL AND STATE JURISDICTIONS MUST UNDERSTAND THE

11:10:39 IMPORTANCE OF WORKING COLLABORATIVELY CAN TRIBAL

11:10:42 JURISDICTIONS.

MOST IMPORTANTLY, NON-NATIVE ORGANIZATIONS

11:10:45 AND GOVERNMENTAL AGENCIES MUST CONTINUE TO RECOGNIZE,
AFFIRM, AND

11:10:48 SUPPORT INDIAN NATIONS' INHERENT

11:10:52 SOVEREIGNTY AND AUTHORITY TO PROSECUTE AMERICAN

11:10:55 INDIAN PERPETRATORS OF SEXUAL ASSAULT.

IF YOU ARE A

11:10:58 NON-NATIVE PERSON WHO WORKS WITHIN

11:11:01 THE COMMUNITY WHERE THIS IS NEW IDEAS TO

11:11:05 YOU, YOU DO HAVE A DUTY AND AN OBLIGATION TO

11:11:08 FAMILIARIZE YOURSELF WITH THIS OR YOU'RE

11:11:11 QUITE SIMPLY NOT GOING TO BE SUCCESSFUL IN YOUR ROLE OR
NOT AS

11:11:14 SUCCESSFUL AS YOU COULD BE.

HERE IS

11:11:18 THAT RESOURCE I WAS TALK ABOUT.

THE TRIBAL

11:11:21 COURT CLEARINGHOUSE.

THIS ORGANIZATION IS KNOWLEDGEABLE ABOUT TRIBAL

11:11:25 LAW AND CULTURALLY RELEVANT ISSUES INCLUDING THE

11:11:28 TRAINING OF PERSONNEL HANDLING SEXUAL ASSAULT CRIMES AND

11:11:31 THE DEVELOPMENT OF POLICIES AND MATERIALS SPECIFIC TO

11:11:34 EACH TRIBE'S LANGUAGE, VALUES, CUSTOMS, AND

11:11:37 TRADITIONS.

IF YOU'RE NOT FAMILIAR WITH THEM, CHECK THEM

11:11:40 OUT.

THEIR WEBSITE IS THERE ON THE SLIDE.

BUT IT'S VERY EASY

11:11:44 TO JUST GOOGLE "TRIBAL COURT

11:11:47 CLEARINGHOUSE" TO FIND THE INFORMATION ONLINE.

11:11:53 SO THE FOUNDATION, JUST THESE BASICS SO WE CAN GET TO THE
MEAT OF

11:11:56 THINGS.

WHAT IS AN SART, WHAT IS

11:11:59 A SEXUAL ASSAULT RESPONSE TEAM?

ACCORDING TO THE OFFICE FOR

11:12:03 VICTIMS OF CRIME AND THEIR SART

11:12:06 TOOLKIT WHICH IS ONLINE AND LISTED IN YOUR RESOURCES

11:12:10 AT THE END OF THIS PRESENTATION, THERE IS NOT A CORRECT
DEFINITION OF

11:12:13 SART THAT FITS THE NEEDS OF EVERY

11:12:16 COMMUNITY.

ACCORDING TO OVC'S TOOLKIT, AN

11:12:20 SART IS A MULTIDISCIPLINARY TEAM

11:12:23 THAT PARTNERS TO PROVIDE INTERAGENCY COORDINATED

11:12:27 RESPONSES TO MAKE VICTIMS' NEEDS A PRIORITY,

11:12:30 HOLD OFFENDERS ACCOUNTABLE, AND PROMOTE PUBLIC SAFETY.

11:12:33

SO WITH THAT IN MIND, WITH THOSE CORE

11:12:36 VALUES OR GOALS THAT WE'RE WORKING

11:12:40 TOWARDS, WHO SHOULD BE THE CORE MEMBERS, THE FOUNDATION
OR THE

11:12:43 KEY STAKEHOLDERS IN AN SART?

11:12:48 TYPICALLY, IN MOST CASES,

11:12:51 WE TALK ABOUT ADVOCATES, LAW ENFORCEMENT OFFICERS, AND
IT'S

11:12:55 IMPORTANT THAT LAW ENFORCEMENT IS REPRESENTED BY

11:12:58 ALL THE JURISDICTIONS IN THE

11:13:02 AREA, FORENSIC MEDICAL EXAMINERS

11:13:05 WHICH MAY BE PHYSICIANS BUT OFTENTIMES ARE

11:13:08 SEXUAL ASSAULT NURSES OR FORENSIC
11:13:11 NURSES, A SEXUAL ASSAULT NURSE EXAMINER,
11:13:14 COMMONLY REFERRED TO AS A SANE, AS A SUBSET OF A FORENSIC
11:13:18 NURSE.

SO A FORENSIC NURSE IS THIS BIG TERM AND

11:13:21 THERE'S DIFFERENT SPECIALTIES THAT

11:13:26 CAN FALL UNDER FORENSIC NURSES SO WE'LL REFER

11:13:30 TODAY TO SPECIFIC FORENSIC NURSES CALLED

11:13:33 SANS OR SEXUAL ASSAULT NURSE EXAMINERS.

THERE ARE DIFFERENT

11:13:36 ACRONYMS OUT THERE, AGAIN.

IF YOU'RE IN AN AREA WHERE IT'S NOT

11:13:39 JUST NURSES ON THE TEAM, IT MAY BE PA

11:13:44 s, PHYSICIANS ASSISTANTS OR PHYSICIANS, THEY MAY CHOOSE TO
USE

11:13:48 THE ACRONYM SAFE.

WE HAVE ADVOCATES, LAW

11:13:51 ENFORCEMENT, YOUR HEALTH CARE ENTITY, AND

11:13:54 PROSECUTORS.

SOME COMMUNITIES DO INCLUDE FORENSIC

11:13:57 LAB PERSONNEL, ESPECIALLY WHEN POLICIES AND PROCEDURES

11:14:00 ARE BEING MADE AND

11:14:03 EVIDENTIARY CONSIDERATIONS

11:14:07 ARE A TOPIC AND YOUR LAB PERSONNEL MAY BE

11:14:11 INCLUDED AS WELL AS A CORE MEMBER.

HOWEVER ALL OF OUR COMMUNITIES ARE

11:14:14 UNIQUE.

SO THAT MAY BE TRUE, THAT CORE GROUP, BUT YOU MAY

11:14:17 HAVE A SLIGHTLY DIFFERENT CORE GROUP OR YOU MAY HAVE
OTHER

11:14:21 PEOPLE IN YOUR COMMUNITY THAT YOU FEEL IS APPROPRIATE

11:14:24 TO BE A PART OF THAT

11:14:27 CORE GROUP IN YOUR SART.

SO THIS MAY

11:14:30 BE FOR ALL SART MEETINGS OR YOU MAY

11:14:33 CHOOSE TO INCLUDE OTHER PEOPLE IN YOUR COMMUNITY FOR
CERTAIN

11:14:37 SART MEETINGS WHEN TOPICS ARE

11:14:40 BEING DISCUSSED OR DECISIONS ARE BEING MADE

11:14:44 WHERE YOU REALLY NEED THE INPUT.

IF YOU DON'T MIND,

11:14:47 IF YOU CAN PUT IN THE CHAT SOME OTHER ENTITIES OR PEOPLE

11:14:51 OR ORGANIZATIONS OR DISCIPLINES THAT ARE UNIQUE TO YOUR

11:14:54 COMMUNITY THAT YOU THINK WOULD BE APPROPRIATE TO BE ON
YOUR

11:14:57 SART.

AND TAMMY, IF YOU DON'T
11:15:02 MIND, WHEN I TRY TO -- IF YOU DON'T MIND KIND OF
11:15:04 MONITORING THE CHAT A LITTLE BIT AND LET US KNOW WHAT
PEOPLE ARE PUTTING IN THERE.

11:15:14 >> SOME GREAT ANSWERS ALREADY.
WE'VE GOT RAPE CRISIS

11:15:18 CENTER, TITLE IX

11:15:22 COORDINATORS, CHILD ADVOCACY

11:15:27 CENTERS, DISTRICT ATTORNEYS, HEALTH AND HUMAN

11:15:30 SERVICES.

>> PERFECT.

>> THOSE ARE GREAT ANSWERS.

11:15:33 >> YES, I AGREE.

11:15:39 >> COMMUNITY GROUPS,

11:15:43 HIV AND AIDS ORGANIZATIONS, COMMUNITY CRISIS

11:15:47 WORKERS, LGBTQ

11:15:51 PLUS-SPECIFIC SERVICE PROVIDERS.

>> THANK YOU, EVERYONE,

11:15:55 THOSE ARE REALLY IMPORTANT.

OTHER ONES THAT MAY BE

11:15:58 APPLICABLE TO YOU AND MAY NOT MIGHT BE IF YOU

11:16:02 PROVIDE SERVICES TO A PRISON,

11:16:06 YOU MAY NEED PRISON OR PRIA

11:16:09 PERSONNEL.

DEFINITELY COLLEGE CAMPUSES, I'M GRAD TO SEE THAT.

11:16:13

IF YOU ARE WORKING MAKING IN AN ALASKA COMMUNITY

11:16:16 WHERE YOU PROVIDE SERVICES TO REMOTE VILLAGES

11:16:19 OR ISLANDS, YOU MAY NEED SOME COMMUNITY HEALTH

11:16:23 AIDES FOR THOSE COMMUNITIES WHO DON'T

11:16:26 HAVE PHYSICIANS OR NURSES WORKING THERE.

THOSE COMMUNITY HEALTH AIDES

11:16:31 ARE TASKED WITH PROVIDING INFORMATION AND TRIAGE

11:16:33 IN THEIR COMMUNITIES, AS WELL AS

11:16:38 TRIBES AND VILLAGE

11:16:42 REPRESENTATIVES.

IT MAY BE THAT YOU

11:16:45 LIVE IN AN AREA -- WE'VE RECENTLY BEEN

11:16:48 HELPING ONE TRIBAL COMMUNITY THAT HAS A HIGH NUMBER OF

11:16:52 SOMALI IMMIGRANTS.

AND SO TO INCLUDE SOMEBODY

11:16:56 FROM THEIR COMMUNITY WOULD BE PRETTY IMPORTANT

SOMETIMES,

11:16:59 BECAUSE THIS PARTICULAR COMMUNITY THAT WE'VE BEEN IN
DISCUSSION
11:17:02 WITH AND PROVIDING SOME TECHNICAL ASSISTANCE TO, THEY
11:17:06 RECOGNIZE THAT WITHIN THEIR
11:17:11 HOSPITAL-BASED SANE PROGRAM,
11:17:14 THEY WERE SEEN IN
11:17:17 LOT WITH WHITE POPULATIONS BUT THEY HAVE
11:17:21 A HIGH SOMALI POPULATION AND THEY
11:17:24 AREN'T SEEING PATIENTS REFLECTIVE OF WHAT THEIR POPULATION
IS COMPRISED
11:17:27 OF.
SO YES, I AGREE, TRUSTED
11:17:30 COMMUNITY REPRESENTATIVE.
AND THAT'S TO HELP BUILD RELATIONSHIPS
11:17:34 UP BUT IT'S ALSO TO HELP EDUCATE US ON THE
11:17:37 SART TO THINGS WE MAY NOT BE AWARE OF, TO CULTURAL
11:17:40 CONSIDERATIONS, TO COMMUNITY CONSIDERATIONS, THAT WE MAY
NOT
11:17:43 EVEN RECOGNIZE THAT WE'RE NOT ADDRESSING BECAUSE
11:17:47 WE'RE IGNORANT TO SOME OF THOSE ISSUES.
THANK YOU GUYS SO
11:17:50 MUCH FOR YOUR THOUGHTS THERE.

11:18:04 OFTENTIMES A TRIBAL VICTIM IS SEEN BY
11:18:08 A SEXUAL ASSAULT NURSE AT A COMMUNITY HOSPITAL AND
11:18:11 THEY GET A REFERRAL TO THE MINE STREAM RAPE CRISIS
11:18:14 CENTER, NOT A CULTURALLY SPECIFIC
11:18:19 TRIBAL VICTIM SERVICES CENTER.
THAT IS DOING A DISSERVICE TO OUR
11:18:24 PATIENTS AND IT'S NOT CUSTOMIZNG THAT CONTINUED
11:18:27 CARE THAT'S NEEDED FOR THEIR PATH TOWARDS HEALING.
SO THERE'S ALWAYS MORE THAN
11:18:30 ONE APPROACH.
BUT IT COULD ENCOMPASS A
11:18:33 HOLISTIC APPROACH WHICH MEANS OFFERING RESOURCES,
11:18:37 NURTURING, AND SUPPORTING FAMILY AND FRIENDS AND
11:18:40 PROVIDING COMPASSION, SHEDDING LIGHT
11:18:43 ON THE IMPORTANCE OF TRADITIONAL HEALING.
SO IF YOU
11:18:46 LIVE IN AN AREA WHERE YOU HAVE
11:18:49 MULTIPLE ADVOCACY CHOICES FOR YOUR PATIENTS, SOME OF
THEM MAY BE
11:18:53 MAINSTREAM IN THE COMMUNITY, SOME OF THEM MAY BE
11:18:56 TRIBAL, IT'S IMPORTANT THAT THE SANE PROGRAM
11:18:59 OR THE SART TEAM HAVE A RELATIONSHIP
11:19:02 WITH ALL AVAILABLE POTENTIAL ADVOCACY

11:19:06 ORGANIZATIONS.
THIS WAY YOU CAN CUSTOMIZE OR THE
11:19:09 PATIENT CAN CHOOSE WHAT'S MOST
11:19:12 NEEDED.
SOME OF THE MOST BEAUTIFUL RESPONSES I'VE SEEN
11:19:16 BY ADVOCACY HAS BEEN WHEN MULTIPLE ADVOCACY
ORGANIZATIONS
11:19:19 COME TOGETHER TO SERVE THE PATIENT WITH DIFFERENT
11:19:22 NEEDS.
FOR INSTANCE, MY EXPERIENCE HAS NOT BEEN
11:19:26 TRIBAL, BUT MY EXPERIENCE HAS BEEN MILITARY.
AND
11:19:29 THERE ARE TIMES THAT SOME OF THE MILITARY PATIENTS I'VE
PROVIDED
11:19:32 CARE TO ARE MORE COMFORTABLE WITH MILITARY
11:19:35 ADVOCACY.
THERE ARE TIMES THEY'RE NOT COMFORTABLE WITH MILITARY
11:19:38 ADVOCACY BECAUSE OF PRIVACY CONCERNS, JOB
11:19:42 CONSIDERATIONS, AND SO THEY'RE MORE COMFORTABLE
11:19:45 UTILIZING THE COMMUNITY ADVOCACY CENTER THAT ISN'T
AFFILIATED WITH
11:19:48 THE MILITARY.
AND THEN THERE HAVE BEEN TIMES I'VE SEEN PATIENTS WHO
11:19:51 CHOOSE TO UTILIZE BOTH SERVICES FOR DIFFERENT
11:19:55 REASONS BECAUSE EACH OF THE
11:19:58 ADVOCACY ORGANIZATIONS CAN PROVIDE DIFFERENT SERVICES
THAT THEY NEED.

11:20:07 SO ONE THING I JUST WANT TO POINT OUT TO YOU AS A
11:20:10 RESOURCE THAT'S OUT THERE, AND YOU CAN ACCESS THIS
PARTICULAR WEBINAR
11:20:13 THE SAME WAY THAT YOU ACCESSED AND REGISTERED FOR THE
11:20:16 WEBINAR THAT WE'RE CURRENTLY ON.
AND IF YOU ARE IN AN
11:20:20 AREA WHERE MAYBE YOU HAVE SEXUAL ASSAULT NURSES WHO
AREN'T
11:20:23 RECOGNIZING THE IMPORTANCE
11:20:26 OF TRIBAL ADVOCACY OR OTHER GROUPS WHO DON'T RECOGNIZE
IT, THERE
11:20:29 IS A FREE WEBINAR ONLINE CALLED
11:20:34 INDIGENOUS SOLUTIONS: THE IMPORTANCE OF CULTURAL
ADVOCACY.
11:20:37
THIS IS CURRENT.
IT WAS A RECENT WEBINAR THAT IS DONE.

11:20:40 IT IS NOT JUST FOR NURSES,
11:20:44 IT'S FOR ANY DISCIPLINE OR ANY ENTITY
11:20:47 THAT RESPONDS TO SEXUAL VIOLENCE.
THIS PARTICULAR
11:20:50 ONE ENGAGES PARTICIPANTS IN DEVELOPING AN UNDERSTANDING
OF
11:20:54 THE IMPORTANCE OF HAVING INDIGENOUS OPTIONS FOR NATIVE
11:20:57 SURVIVORS OF SEXUAL VIOLENCE.
IT EXPLORES THE
11:21:01 PREVALENCE OF SEXUAL VIOLENCE
11:21:04 EXPERIENCED BY NATIVE AMERICANS AND WHY IT'S
11:21:07 SUCH A CRITICAL AND NEEDED LONG-TERM RESPONSE FOR THAT
PATHWAY TO HEALING.

11:21:13 ALL RIGHT.

11:21:18 SO WHAT IS THE PRIMARY GOAL OF
11:21:21 THE SART?
AND AGAIN,
11:21:24 IF YOU CAN JUST TYPE SOME GENERAL RESPONSES IN THE CHAT.
THERE'S
11:21:28 NOT A RIGHT OR A WRONG ANSWER.
BUT IN YOUR EXPERIENCE,
11:21:31 WHAT WOULD YOU SAY IS A PRIMARY GOAL OR PURPOSE OF A
SART?

11:21:42 >> RIGHT AWAY WE HAVE
11:21:45 TEAMWORK, IMPROVE RESPONSE TO VICTIMS OF
11:21:48 VIOLENCE, AND AVOID
11:21:52 REVICTIMIZATION.
A LOT OF WORKING TOGETHER AND
11:21:55 UNITY AND COLLABORATION.
FACILITATING HOLISTIC RESPONSE.
CARE FOR THE SURVIVOR.
11:22:01

11:22:06 AGAIN, A LOT OF IMPROVED CARE AND COLLABORATION.
11:22:09
>> I LIKE LYNN'S ANSWER,
11:22:12 ALL OF THE ABOVE.
I AGREE WITH LYNN.
OPERATE MORE
11:22:16 UNIFORMLY.
GREAT.
THANK YOU,
11:22:20 TAMMY, AND THANK YOU, EVERYONE.

THERE'S ALWAYS MORE THAN ONE

11:22:23 APPROACH.

OUR COMMUNITIES LOOK

11:22:26 DIFFERENT, SO WE'RE GOING TO HAVE DIFFERENT GOALS.

ALL OF THOSE ARE BEAUTIFUL ANSWERS, SO

11:22:29 THANK YOU.

11:22:35 ALL RIGHT.

SO ONE U.S. DEPARTMENT OF JUSTICE REPORT

11:22:38 CONCLUDED THAT MORE THAN ONE IN THREE AMERICAN INDIAN AND

11:22:42 ALASKA NATIVE WOMAN WILL BE

11:22:45 RAPED DURING THEIR LIVES.

I'M SURE EVERY SINGLE ONE OF US IS FAMILIAR

11:22:48 WITH THESE STATISTICS.

11:22:52

AMERICAN INDIAN ADVOCATES SAY THE RATES OF

11:22:55 SEXUAL ASSAULT AGAINST AMERICAN INDIAN AND

11:23:00 ALASKAN NATIVE WOMEN ARE MUCH HIGHER.

11:23:05 IT IS CLEAR THAT CULTURALLY SPECIFIC MODELS OF SEXUAL
ASSAULT

11:23:09 RESPONSE ARE THE MOST EFFECTIVE IN MEETING

11:23:12 VICTIMS' NEEDS.

SART

11:23:16 STAKEHOLDERS OR REPRESENTATIVES WILL VARY BY COMMUNITY
AND NOT ALL

11:23:19 TRIBAL COMMUNITY SARTS ARE BUILT OR

11:23:23 REPRESENTED IN THE SAME MANNER.

IF YOU'RE NOT A MEMBER OF A

11:23:26 TRIBAL COMMUNITY PLEASE COLLABORATE OR CONSULT WITH
TRIBAL ORGANIZATIONS IN YOUR

11:23:29 AREA ABOUT AVAILABLE CULTURALLY-SPECIFIC SERVICES AND
PARTNER

11:23:32 TO PROVIDE THOSE SERVICES AND REFERRALS.

REACH OUT FOR CULTURAL

11:23:35 EDUCATION FOR YOU AND YOUR TEAM MEMBER, BECAUSE

11:23:38 WE ALL WANT TO PROVIDE THE BEST SERVICES THAT WE CAN

11:23:43 FOR OUR PATIENTS.

AND WE ALL WANT TO CONTINUALLY

11:23:46 BE GROWING AND IMPROVING IN THE CARE THAT WE DO PROVIDE.

11:23:50 IF YOU'RE NOT AWARE OF THIS RESOURCE, WHICH MANY OF YOU
PROBABLY ARE,

11:23:53 THE OFFICE FOR VICTIMS OF CRIME HAS A

11:23:56 SART TOOLKIT ONLINE.

IT DOES PROVIDE INFORMATION THAT WILL

11:23:59 HELP GUIDE A

11:24:02 SART.

IT'S DESIGNED FOR COMMUNITIES WANTING TO INITIATE

11:24:05 A SART AS WELL AS FOR COMMUNITIES WHO ARE LOOKING

11:24:09 AT EVALUATING THEIR SART AND IMPROVING WHAT THEIR

11:24:12 SART DOES.

THEY GIVE GUIDANCE

11:24:15 IN AREAS SUCH AS CULTURAL CONSIDERATIONS, TRIBAL

11:24:19 JUSTICE, JURISDICTIONAL CONSIDERATIONS, SART SERVICES AND

11:24:22 RESOURCES.

SO THIS TOOLKIT IS MADE FOR ANY COMMUNITY BUT IT DOES

11:24:26 HAVE SOME AMERICAN INDIAN AND

11:24:31 ALASKA NATIVE SPECIFIC CONSIDERATIONS IF YOU'RE LOOKING FOR THAT.

I WOULD LIKE

11:24:35 TO TALK ABOUT THIS WORD "JUSTICE."

WHEN I WAS DEVELOPING THIS

11:24:38 PRESENTATION, I DID A LITTLE BIT OF RESEARCH ON WHAT JUSTICE MEANS, BECAUSE

11:24:41 IT'S A WORD THAT WE ALL USE.

IT'S A WORD THAT

11:24:45 MANY OF OUR PATIENTS, CLIENTS,

11:24:48 VICTIMS, SURVIVORS USE AS WELL.

DID YOU KNOW THAT

11:24:51 JUSTICE, I FOUND THIS OUT THROUGH MY

11:24:54 RESEARCH, JUSTICE WAS MERRIAM-WEBSTER DICTIONARY'S WORD

11:24:58 OF THE YEAR IN 2018.

I'M LIKE, WHAT IS WORD

11:25:01 OF THE YEAR?

THE ANNUAL WORD OF THE YEAR IS

11:25:04 DETERMINED BY WHAT WORDS DICTIONARY USERS ONLINE

11:25:07 HAVE BEEN SEARCHING AND COMPARING THE FREQUENCY WITH

11:25:11 WHICH THOSE WORDS WERE LOOKED UP COMPARED TO

11:25:14 PREVIOUS YEARS.

SO THE AUTHORS OF

11:25:18 MERRIAM-WEBSTER DICTIONARY SURMISE THAT "JUSTICE"

11:25:21 WAS SIGNIFICANT IN 2018 BECAUSE IT WAS A TERM AT THE CENTER OF

11:25:24 MANY OF OUR NATIONAL DEBATES THAT YEAR, DEBATES ABOUT

11:25:28 RACIAL JUSTICE, SOCIAL JUSTICE, CRIMINAL

11:25:31 JUSTICE, ECONOMIC JUSTICE.

PARTICULAR

11:25:35 TECHNICAL USES OF JUSTICE WERE ALSO PROMINENT AS REFERENCES TO THE

11:25:38 JUSTICE DEPARTMENT WERE A CONSTANT IN THE NEWS

11:25:41 AND CONFIRMATION HEARINGS FOR A

11:25:44 NEW SUPREME COURT JUSTICE HAD THE NATION'S ATTENTION.
THE QUESTION OF JUST

11:25:47 WHAT EXACTLY WE MEAN WHEN WE USE THE WORD

11:25:50 "JUSTICE" WAS PART OF THIS ONLINE DISCUSSION AND ONLINE
SEARCHING.

11:25:55 SO ACCORDING TO MERRIAM-WEBSTER DICTIONARY, HERE ARE
SOME OF THE DEFINITIONS OF JUSTICE.

11:26:01 AND REALLY, THESE ALL DO MAKE SENSE TO ME.

11:26:04

BUT THERE'S ONE THAT STOOD OUT TO ME IN PARTICULAR THAT

11:26:08 I THINK A LOT OF SARTs PROBABLY FOCUS ON AND THAT IS THE
PROCESS

11:26:11 OR RESULT OF USING LAWS TO FAIRLY

11:26:14 JUDGE AND PUNISH CRIMES AND

11:26:17 CRIMINALS.

PRETTY CLEAR-CUT.

BUT NOW I'M GOING TO CHALLENGE YOU.

11:26:20

HERE'S WHERE I REALLY NEED YOUR HELP.

AND TAMMY, IF YOU WILL ALSO

11:26:23 HELP AGAIN.

REGARDLESS OF

11:26:26 WHAT YOUR DISCIPLINE IS, I WANT YOU TO THINK LIKE AN
ADVOCATE.

AND

11:26:29 IF I SAID TO YOU, YOU CANNOT

11:26:32 DEFINE "JUSTICE" AS THE PROCESS OR RESULT OF USING

11:26:36 LAWS TO FAIRLY JUDGE

11:26:40 AND PROSECUTE CRIMES, HOW WOULD AN

11:26:43 ADVOCATE DEFINE "JUSTICE" IN A COMPLETELY DIFFERENT

11:26:46 WAY?

SO IT CAN'T BE PUTTING THE BAD GUY IN

11:26:48 JAIL.

AGAIN, NO RIGHT OR WRONG ANSWERS AT ALL.

11:26:59 >> THE PROCESS OF ALLOWING A SURVIVOR TO DETERMINE THE
OUTCOME MOST APPROPRIATE FOR THEIR SITUATION.

11:27:08 BELIEVING IN EDUCATING.

GIVING

11:27:12 BACK SOME POWER AND CONTROL

11:27:15 TO VICTIMS,

11:27:20 HOWEVER THAT MAY LOOK.

>> I LIKE THAT ONE.

ACCOUNTABILITY FOR THE
11:27:23 HARM, I REALLY LIKE THAT ONE TOO.
>> MEETING THE SURVIVOR'S NEEDS.

11:27:35 THE COURSE OF ACTION THEY BELIEVE IS BEST FOR THEM,
11:27:39 VICTIMS AND SURVIVORS.
>> I LIKE THAT "BREAKING SILENCE" TOO.

11:27:42
THESE ARE REALLY BEAUTIFUL.
>>

11:27:45 MM-HMM.
FEELING OF RESOLUTION FOR THE VICTIM.

11:27:53 EQUITY AND ACCESS TO CARE AND RESOURCES IS BIG TOO.
>> THANK YOU, EVERYONE.

11:27:56
THOSE ARE BEAUTIFUL.
I LOVE THAT.

11:28:00
SO CONTINUING ON IN THIS SAME FRAME
11:28:03 OF MIND, RESPOND IN THE CHAT THROUGH THE LENS
11:28:07 OF A SANE NURSE, A
11:28:10 SEXUAL ASSAULT NURSE EXAMINER OR A FORENSIC
11:28:13 EXAMINER, YOUR MEDICAL FORENSIC
11:28:16 CLINICIAN, HEALTH CARE.
IF YOU CAN'T DEFINE JUSTICE IN A SART
11:28:19 BY PUTTING THE BAD GUY IN JAIL, HOW
11:28:24 WOULD A NURSE OR A HEALTH
11:28:28 CLINICIAN DEFINE JUSTICE IN A COMPLETELY DIFFERENT WAY?

11:28:43
>> SIMPLE HAVING ACCESS TO FORENSIC
11:28:46 OR SANE SERVICES IN THE COMMUNITIES.
DOING
11:28:49 THE BEST JOB POSSIBLE.
ALLOWING A SURVIVOR TO DECIDE WHAT CARE IS
11:28:52 MOST IMPORTANT FOR THEIR LIFE AND TO MAKE ALL
11:28:55 DECISIONS.
WHICH WOULD BE HEALING AS WELL.

11:29:02 TRAUMA INFORMED CARE AND BEING HEARD AND BELIEVED.

11:29:08 BEARING WITNESS TO THE STORY AND THE JOURNEY.

11:29:15 >> HELPING THE PATIENT START ON THEIR PATH TO HEALING.

11:29:21 >>
11:29:24 COMPASSIONATE AND
11:29:28 NONVICTIM BLAMING RESPONSE.
>> BECAUSE THIS IS BEING
11:29:31 RECORDED, OUR FUTURE WATCHERS AREN'T ABLE TO SEE OR
11:29:34 PARTICIPATE IN THE CHAT, SO HE REALLY APPRECIATE
11:29:38 YOU HELPING US OUT IN THIS MANNER.
YOU KNOW I CAN'T LEAVE THE LAW ENFORCEMENT
11:29:41 OFFICERS OUT.
THIS ONE IS
11:29:45 A CHALLENGING ONE FOR SURE.
IF WE CAN'T DEFINE JUSTICE
11:29:48 WITHIN A SART AS PUTTING THE BAD GUY IN
11:29:52 JAIL, THROUGH THE LENS OF A LAW ENFORCEMENT
11:29:55 OFFICER, HOW WOULD YOU DEFINE JUSTICE IN A COMPLETELY
DIFFERENT WAY?

11:30:12
>> DISCOVERING
11:30:14 THE TRUTH AND ACTING ON IT.
>> NICE.
>> START BY BELIEVING.

11:30:20 START BY BELIEVING AGAIN.
AND A TRUTH SEARCH.

11:30:30 HONESTY AND LISTENING.
ALLOWING A SURVIVOR TO PARTICIPATE
11:30:33 TO THE EXTENT THEY'RE COMFORTABLE AND ACKNOWLEDGING
THEY MAY WAX
11:30:36 AND WANE ON THEIR DECISION TO PARTICIPATE.
MAKING SURE THERE
11:30:40 IS NOT
11:30:44 REVICTIMIZATION.
AND BELIEVING THE SURVIVOR.
PROVIDING
11:30:48 SAFETY AND ACTIVELY REMOVING BIAS.
THOSE ARE BIG.
11:30:51
TRANSPORTING
11:30:53 VICTIMS SAFELY AND COMPASSIONATELY TO MEDICAL AND
FORENSIC CARE.
>> ABSOLUTELY.

11:31:01 >> ASK QUESTIONS.
ENSURING

11:31:02 THE INVESTIGATION AND EVIDENCE GATHERING IS DONE AT THE HIGHEST LEVEL AVAILABLE.

11:31:11 SUPPORTING THE SURVIVOR AND ACCESSING NONLAW ENFORCEMENT

11:31:14 BASED SERVICES AND LISTENING.

>> THANK YOU, EVERYONE.

I'M

11:31:17 TELLING YOU, WE'VE GOT LITTLE NOTES HERE, IF THERE'S

11:31:21 NOT ANSWERS TO HELP GUIDE PEOPLE.

AND WE'RE NOT HAVING TO

11:31:24 GUIDE YOU AT ALL,

11:31:27 BECAUSE YOUR EXPERIENCE, UNDERSTANDING YOUR

11:31:31 COMMUNITY, DOING THIS WORK, YOU ALREADY KNOW THESE ANSWERS.

IT'S

11:31:34 JUST SOMETIMES WE DON'T SIT DOWN ALL TOGETHER AND

11:31:37 DISCUSS THEM IN THIS TYPE OF FORMAT.

AND SOMETIMES

11:31:40 THE DISCUSSIONS DO OCCUR BUT THEY DON'T OCCUR

11:31:43 AMONGST THE OTHER DISCIPLINES.

SO A GROUP OF SEXUAL ASSAULT

11:31:46 NURSES MIGHT HAVE THIS CONVERSATION OR A GROUP OF ADVOCATES

11:31:49 MIGHT HAVE THIS CONVERSATION BUT IT'S NOT VERY OFTEN THAT ALL

11:31:53 OF US GET TOGETHER AND DISCUSS

11:31:56 THIS.

ANOTHER DIFFICULT ONE.

THROUGH THE LENS OF A

11:31:59 PROSECUTOR, DEFINE JUSTICE IN A COMPLETELY DIFFERENT

11:32:02 WAY.

THIS ONE IS

11:32:05 HARD.

BUT THERE ARE SOME THINGS THAT PROSECUTORS CAN DO TO DEFINE JUSTICE

11:32:09 OTHER THAN A POSITIVE PROSECUTION OR A GUILTY VERDICT.

11:32:26

>> I AGREE, JENNY,

11:32:29 PLEA AGREEMENT.

>> BELIEVE IN SUPPORT.

11:32:31

ALLOWING THE SURVIVOR TO HAVE A VOICE AND SAY IN THE LEGAL PROCESS.

11:32:39 DOING WHAT PROMOTES SAFETY AND HEALING.

11:32:44 >> I LIKE THAT ONE.

>> USING THE EVIDENCE TO DEFINE THE TRUTH.

11:32:52 >> RESTORATIVE JUSTICE, YES.

11:32:55 >> SUPPORTING THE VICTIM WITH DIGNITY THROUGH THE

11:32:58 LEGAL PROCESS AND AVOIDING

11:33:05 LONG TRIALS.

>> I AGREE WITH A LOT OF THESE,

11:33:08 UTILIZING PLEA AGREEMENTS TO AVOID LONG TRIALS OR A VICTIM
MAY NOT

11:33:12 WANT TO TESTIFY SO A PLEA AGREEMENT MAY BE MORE

11:33:16 PREFERABLE TO THEM.

MAYBE A VICTIM EVEN WANTS

11:33:19 YOU TO DROP THE CASE.

MAYBE THAT MIGHT BE A

11:33:22 VICTIM-CENTERED APPROACH TOO.

11:33:27 AND NOTIFYING THE VICTIM OR FAMILY PERIODICALLY

11:33:33 THROUGHOUT THE PROCESS.

WE ALL KNOW THAT OFTENTIMES IT TAKES

11:33:36 YEARS FOR SOME OF THESE TRIALS TO COME TO FRUITION.

THE

11:33:39 VICTIM AND THEIR FAMILIES ARE JUST IN LIMBO IN THE

11:33:43 MEANTIME.

FIGHTING FOR RAPE SHIELD LAWS AND

11:33:46 PRETRIAL CONFERENCES, THAT MIGHT BE A GOOD ONE.

THAT MIGHT BE A

11:33:49 DEFINITION OF JUSTICE, WHERE SOME OF THE

11:33:52 INFORMATION THAT MAY BE IN A CHART

11:33:56 OR SOME OF THE HISTORY OF THESE SURVIVORS

11:33:59 MAY NOT BE FAIR TO COME UP IN COURT.

AND SO

11:34:02 PROSECUTORS DO HAVE POWER FOR

11:34:05 JUSTICE WITH THOSE RAPE SHIELD LAWS AND REALLY FIGHTING
FOR THEM.

11:34:12 THANK YOU, EVERYONE, THAT WAS BEAUTIFUL.

AND LAST, THERE

11:34:15 IS ONE MORE, THE CORE CENTER OF OUR SART

11:34:18 s, AND THAT'S THE VOICE OF THE SURVIVOR.

YOU'VE ALREADY HIT ON A LOT

11:34:21 OF THESE.

YOUR ANSWERS WERE ALREADY SURVIVOR CENTERED.

11:34:24

BUT JUST THROW A COUPLE OF

11:34:28 DEFINITIONS OF JUSTICE TRUE THE LENS OF A SURVIVOR, WHAT JUSTICE

11:34:32 MAY BE IF IT'S NOT PUTTING THE BAD GUY IN JAIL, WHAT ELSE MIGHT THAT BE?

11:34:47 >> SUPPORT HEALING AND LEARNING TO TRUST AGAIN.

11:34:50

BEING BELIEVED.

BELIEVING THEM AND

11:34:53 ACKNOWLEDGING IT HAPPENED.

VOICE AND A CHOICE.

11:34:57

BEING ABLE TO

11:35:00 UTILIZE RESOURCES.

AND

11:35:03 SOMEONE SAID, I AM IN CONTROL OF WHAT HAPPENS

11:35:06 WITH MY ASSAULT HISTORY AND

11:35:08 FUTURE HEALING.

RECONNECTING WITH YOUR BODY AND YOUR COMMUNITIES.

11:35:16 >> I LOVE ALL OF THIS.

THERE ARE SO

11:35:19 MANY DEFINITIONS AS UNIQUE AS THE SURVIVORS WE ALL SERVE. WE

11:35:22 CANNOT MAKE ASSUMPTIONS ABOUT WHAT WE THINK SURVIVORS WANT OR HOW

11:35:25 THEY DEFINE JUSTICE.

THEREFORE THEY CAN

11:35:29 ONLY BE REPRESENTED BY THEMSELVES.

11:35:33 THEIR DEFINITIONS OF JUSTICE CAN ONLY BE MET IF OUR PRACTICES AND GOALS ALLOW FOR THESE VARIED DEFINITIONS.

11:35:42 SORRY, BEAR WITH ME, MY COMPUTER IS ABOUT TO DIE.

11:35:46 I DIDN'T REALIZE I WASN'T PLUGGED IN.

11:35:53 BACK TO IT.

QUESTIONING.

THIS IS SOMETHING FOR REFLECTION.

11:35:56 HOW WILL YOUR SART REPRESENT SURVIVORS SO THAT THEIR NEEDS ARE MET

11:35:59 AND THEIR VOICES ARE HEARD.

AND IT GIVES ME

11:36:03 GREAT HOPE FOR ALL COMMUNITIES JUST HEARING THE

11:36:06 RESPONSES THAT WE HEAR TODAY.

LET'S REVISIT THIS BASIC WHAT

11:36:09 IS A SART.

ONE OF YOU HAS ALREADY SAID IT IN THE CHAT, IT'S

11:36:12 BASICALLY A

11:36:15 TEAM.

A GROUP OF PEOPLE WHO WORK TOGETHER TOWARDS A COMMON GOAL.

11:36:21 NOW, IN ORDER TO FIRST DEFINE AND THEN WORK TOWARDS YOUR
TEAM GOAL,

11:36:24 WE HAVE TO ENSURE THAT THE APPROPRIATE STEPS ARE BEING

11:36:27 TAKEN.

AND I DO WANT TO POINT OUT THAT

11:36:30 THIS INFORMATION IS JUST BROAD INFORMATION.

THERE

11:36:33 IS MUCH MORE DETAILED INFORMATION ON THE

11:36:36 MINNESOTA COALITION AGAINST SEXUAL ASSAULT.

THEY REALLY HAVE

11:36:40 SOME AMAZING SART TOOLS

11:36:44 ONLINE, VIDEOS, GUIDE

11:36:47 TO WRITING PROTOCOL FOR YOUR SART, A LOT

11:36:51 OF THINGS THERE.

THE INFORMATION IS AT THE END OF THIS PRESENTATION AND

11:36:54 RESOURCES.

SO I ENCOURAGE

11:36:58 YOU IF YOU'RE NOT FAMILIAR WITH IT TO LOOK AT

11:37:01 IT.

DEFINE SPECIFIC ROLES AND RESPONSIBILITIES.

11:37:04 UTILIZE YOUR EXPERTS FOR THEIR RESPECTIVE

11:37:07 DISCIPLINES.

SO THE NURSE

11:37:10 SHOULD NOT BE TELLING LAW ENFORCEMENT WHAT TO

11:37:13 DO.

CONSEQUENTLY LAW ENFORCEMENT SHOULDN'T BE DICTATING WHAT

MEDICAL

11:37:16 DECISIONS ARE MADE.

AND THAT GOES FOR ALL THE DISCIPLINES.

I'M JUST

11:37:20 PICKING ON NURSES AND LAW ENFORCEMENT BECAUSE THEY'RE
THE TWO THAT I TEND TO WORK

11:37:24 WITH THE MOST ALONG WITH ADVOCATES.

WORK TOWARDS

11:37:28 MUTUAL TRUST AND RELATIONSHIPS.

THIS COMES WITH TIME AND
11:37:31 PUTTING IN THE WORK.
YOU CAN'T JUST DEVELOP A SART
11:37:34 AND HAVE THAT MUTUAL TRUST AND RELATIONSHIP THERE.
THAT'S GOING TO COME WITH
11:37:38 TIME.
THAT MEANS ATTENDING MEETINGS.
11:37:41
HAVE A DESIGNATED COORDINATOR THAT DOES NOT FUNCTION
11:37:44 IN THEIR DISCIPLINE BUT RATHER AS A NEUTRAL PARTY
11:37:48 THAT HELPS FOCUS THE TEAM'S DIRECTION, LEADS AND FACILITIES.
11:37:52
SOME COMMUNITIES HAVE CHOSEN TO ROTATE THIS EVERY YEAR OR TWO
11:37:56 SO A DIFFERENT DISCIPLINE IS THE SART COORDINATOR AT
DIFFERENT
11:37:59 TIMES.
SCHEDULE CONSISTENT MEETINGS THAT TEAM MEMBERS MAKE A
11:38:02 CONCERTED EFFORT TO ATTEND OR IF, SAY, THE CHIEF OF POLICE
CAN'T
11:38:07 GO TO A PARTICULAR MEETING, SEND SOMEONE IN THEIR PLACE
WHO CAN ATTEND
11:38:10 AND REPORT BACK SO THAT THAT ENTITY IS
11:38:14 STILL REPRESENTED.
FORMALIZE
11:38:19 COMMITMENTS, CONSISTENT SET OF EXPECTATIONS.
THIS MAY BE A FORMAL
11:38:23 MOU OR MEMO OF UNDERSTANDING OR A DISCUSSED AND AGREED-
UPON SET
11:38:26 OF EXPECTATIONS.
I WANT SO GIVE AN EXAMPLE OF
11:38:29 THIS.
AND THIS IS JUST ONE EXAMPLE OF MANY.
IT'S ONE THAT
11:38:33 IAFN PROVIDES A LOT OF TECHNICAL ASSISTANCE ON.
AND
11:38:36 IT'S ONE THAT WHEN WE'RE TALKING
11:38:39 WITH OTHER NATIONAL TECHNICAL ASSISTANCE PROVIDERS LIKE
11:38:43 INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE OR
11:38:47 EQUITAS, A
11:38:51 PROSECUTORS' RESOURCE, THAT IS WHEN A PATIENT
11:38:54 GOES IN FOR A FORENSIC MEDICAL EXAM AND THERE'S
11:38:57 TEAM INTERVIEWING.
LAW ENFORCEMENT IS IN THE EXAM ROOM
11:39:00 DURING A PORTION OR ALL OF THE HISTORY-TAKING.
NOW,
11:39:03 THIS USED TO BE THE ACCEPTED AND PREFERRED PRACTICE FOR

11:39:07 REALLY GOOD REASONS.
AND IT WORKED REALLY WELL
11:39:10 FOR A LOT OF COMMUNITIES.
WHAT IS THE RATIONALE FOR HAVING
11:39:13 LAW ENFORCEMENT IN THE ROOM DURING THE
11:39:16 HISTORY?
WELL, IT'S SO THAT THE VICTIM DOESN'T HAVE TO KEEP REPEATING THEIR
11:39:19 STORIES.
IT'S TO DECREASE INCONSISTENCIES.
11:39:22
BUT MAINLY IT WAS BECAUSE LAW ENFORCEMENT WAS PROVIDING
11:39:25 INAPPROPRIATE RESPONSES TO VICTIMS OF SEXUAL VIOLENCE.
WE'VE COME
11:39:29 A LONG WAY SINCE THAT SHIFT.
LAW ENFORCEMENT IS
11:39:33 GETTING BETTER AT BECOMING TRAUMA INFORMED
11:39:36 RESPONSE.
WE
11:39:39 ARE RECOGNIZING THAT WHEN LAW ENFORCEMENT
11:39:43 IS IN THE EXAM ROOM FOR ANY
11:39:46 PORTION OF THE EXAM BUT SPECIFICALLY THE HISTORY, WHEN YOU
FAST FORWARD TO A
11:39:49 COURTROOM RESPONSE, THE MEDICAL EXCEPTION TO
11:39:53 HEARSAY, WHERE A HEALTH CARE PROVIDER LIKE A SANE NURSE
CAN TELL THE JUDGE
11:39:56 AND JURY WHAT THE PATIENT SAID HAPPENED DURING
11:39:59 THEIR ASSAULT, THAT CAN BE
11:40:03 EFFECTIVELY ARGUED OUT AND BLOCKED IN COURT BECAUSE IF
11:40:06 LAW ENFORCEMENT IS IN THE ROOM DURING THE HISTORY, THAT
MEANS THE
11:40:09 HISTORY WAS OBTAINED FOR PURPOSES OF INVESTIGATION
11:40:12 AND NOT FOR DIAGNOSIS AND
11:40:15 TREATMENT.
IN ADDITION, AS WE'VE GROWN IN THESE ROLES, EVEN
11:40:18 WITH THE MOST TRAUMA-INFORMED LAW ENFORCEMENT
11:40:21 THAT THERE IS, WE DO FIND THAT PATIENTS GIVE
11:40:25 US MORE DETAILS, DISCLOSE MORE DETAILS, AND
11:40:28 FEEL MORE COMFORTABLE TALKING ABOUT WHAT HAPPENED TO
THEIR BODY WHEN LAW ENFORCEMENT ISN'T IN THE
11:40:34 ROOM.
SO THIS IS JUST ONE EXAMPLE
11:40:37 OF MANY WHERE A SART IS
11:40:41 REALLY THE APPROPRIATE PLACE TO ADDRESS THESE ISSUES.
NOBODY
11:40:44 IS DOING ANYTHING WRONG.
IT'S JUST A PROCESS THAT MAYBE WE NEED TO DISCUSS.

11:40:47

IS THIS BEST FOR OUR COMMUNITY, AND DO WE NEED TO

11:40:50 CHANGE IT BECAUSE WE NOW HAVE MORE FAITH AND TRUST IN

11:40:53 OUR LAW ENFORCEMENT, AND WE RECOGNIZE THINGS LIKE THE

11:40:57 NEUROBIOLOGY OF TRAUMA AND YOU'VE GOT PROFESSIONALS WHO
CAN SPEAK IN

11:41:00 COURT THAT YES, INCONSISTENCIES ARE

11:41:03 EXPECTED, IT IS RARE THAT YOU HAVE A PATIENT OR A VICTIM WHO

11:41:07 CAN RECALL EVERYTHING AT ONCE, WHO DOESN'T REMEMBER

11:41:11 DETAILS DIFFERENTLY OR IN ADDITION LATER.

SO SART

11:41:15 s CAN REALLY -- IN TACKLING THAT TYPE OF PROBLEM,

11:41:18 CAN REALLY HELP BUILD SOME OF THOSE RELATIONSHIPS AND THAT
MUTUAL TRUST.

11:41:34 OTHER STEPS HERE, MINNESOTA COALITION

11:41:38 AGAINST SEXUAL ASSAULT HAS DEFINED CHARACTERISTICS OF

11:41:42 AN EFFECTIVE

11:41:45 SYSTEM, SARTs ARE EFFECTIVELY LOOKING AT WHAT THEY'RE
DOING

11:41:49 AND RECOGNIZING WHEN CHANGES NEED TO TAKE PLACE.

THE

11:41:52 SIX CHARACTERISTICS INCLUDE A SHARED VISION, A

11:41:55 CULTURE OF LEARNING, CONTINUAL IMPROVEMENT, WHICH IS

11:41:58 NOT FINGER POINTING, IT'S JUST

11:42:02 RECOGNIZING THAT SOMETIMES THINGS NEED TO CHANGE.

DIVERSE MEMBERSHIP, THIS IS ONE THAT

11:42:06 I PERSONALLY REALLY WANT TO LOOK

11:42:09 CLOSER AT.

AND I THINK THAT WE ALL NEED TO

11:42:12 PAY MORE ATTENTION TO IT.

DO THE BOARDS THAT WE SERVE

11:42:16 ON, DO THE FOUNDATIONS

11:42:19 THAT ARE ASSOCIATED WITH SOME OF THE WORK

11:42:22 THAT WE DO, DO THEY REFLECT WHAT OUR COMMUNITY LOOKS

11:42:25 LIKE?

DOES OUR SART REFLECT WHAT OUR

11:42:29 COMMUNITY LOOKS LIKE?

OUR SEXUAL ASSAULT PROGRAMS,

11:42:33 ARE THEY ACTIVELY TRYING TO RECRUIT NURSES WHO

11:42:36 ARE ALSO MEMBERS OF THE COMMUNITIES AND THE POPULATIONS

THAT WE

11:42:39 SERVE?

SAME THING WITH LAW ENFORCEMENT.

SAME THING WITH ADVOCACY AND

11:42:43 PROSECUTORS.

AS WELL AS MULTILEVEL

11:42:47 LEADERSHIP AND VALUE OF COLLABORATION.

11:42:52 SO NOW I WOULD LIKE TO TALK A LITTLE BIT ABOUT

11:42:56 SUSTAINABILITY.

THERE WILL BE TIMES THAT CHALLENGES

11:42:59 ARISE AND THREATENING THE STABILITY OF THE SART.

11:43:02

THIS IS JUST EXPECTED.

THESE MAY BE CHALLENGES

11:43:06 THAT ONE ENTITY EXPERIENCES THAT THREATENS

11:43:09 THE SUCCESS OF THE ENTIRE SART.

SO THESE

11:43:12 CHALLENGES ARE OFTENTIMES OR THEY MAY BE

11:43:17 EXACERBATED WITH THE UNIQUE OBSTACLES OFTEN FACED

11:43:20 IN AMERICAN INDIAN AND ALASKA NATIVE COMMUNITIES.

WHAT

11:43:23 I WOULD LIKE TO DO WHEN WE TALK ABOUT

11:43:27 SUSTAINABILITY ISSUES IS TO DISCUSS SUSTAINABILITY THROUGH

11:43:30 THE PERSPECTIVE OF A SEXUAL ASSAULT NURSE.

WHY AM I DOING

11:43:33 THAT?

BECAUSE THAT'S MY EXPERIENCE, AND I'M PRESENTING TO YOU, AND

11:43:36 WE'VE GOT SOME GOOD RESEARCH ABOUT

11:43:40 SUSTAINABILITY OF SANE PROGRAMS.

HOWEVER,

11:43:43 THESE SUSTAINABILITY ISSUES

11:43:46 TRANSLATE TO OTHER PROFESSIONAL ENTITIES THAT MAKE UP A SART.

11:43:50

SO SOME OF THE ISSUES THAT SANE PROGRAMS FACE,

11:43:53 ABSOLUTELY ARE SOME OF THE SAME ISSUES THAT

11:43:56 LAW ENFORCEMENT OR ADVOCACY OR PROSECUTORS

11:43:59 FACE.

SO I WANT YOU, AS I'M TALKING ABOUT

11:44:02 SUSTAINABILITY OF SANE PROGRAMS, TO THINK ABOUT

11:44:06 YOUR DISCIPLINE AND YOUR PROFESSION AND HOW YOU HAVE

11:44:10 EXPERIENCED SIMILAR ISSUES IN YOUR PARTICULAR ROLE.

11:44:14 AND IT'S NOT JUST TALKING ABOUT PROBLEMS.

WE HAVE SOME

11:44:17 GOOD SOLUTIONS TO THESE.

WHAT IS

11:44:22 SUSTAINABILITY?

SUSTAINABILITY IS CREATING AN ORGANIZATIONAL STRATEGY AND

11:44:25 INFRASTRUCTURE THAT ENSURES COLLABORATIVE RESPONSES TO

11:44:28 SEXUAL VIOLENCE REMAIN STABLE.

11:44:33 SUSTAINABILITY FOCUSES ON THE ABILITY OF A SANE

11:44:36 PROGRAM TO SURVIVE OR YOUR ENTITY TO

11:44:39 SURVIVE.

SOME EXAMPLES ARE STAFF TRANSITIONS,

11:44:42 SOCIAL, POLITICAL, AND ECONOMIC CHALLENGES, THE

11:44:45 IMPACT OF EMERGING ISSUES OR TRENDS,

11:44:49 AND SCIENTIFIC OR MEDICAL HEALTH CARE BREAKTHROUGHS THAT

11:44:52 CAN AFFECT TEAM CASELOADS AND RESOURCES.

JUST

11:44:55 TO SHIFT PERSPECTIVE WITH

11:44:58 SOME OF THESE AREAS, THINK ABOUT THE

11:45:01 IMPACT OF, IT'S NOT REALLY AN EMERGING TREND BECAUSE IT'S

BEEN THERE

11:45:04 ALL ALONG, BUT WE'RE FINALLY STARTING TO FOCUS ON

11:45:08 IT AND ADDRESS IT, AND THAT IS THE ISSUE

11:45:11 OF HUMAN TRAFFICKING AND MISSING AND MURDERED

11:45:14 INDIGENOUS PERSONS.

SO THIS EMERGING

11:45:19 ISSUE AND PROBLEM,

11:45:22 THIS MAY BE SOMETHING THAT IMPACTS

11:45:26 WHAT THE GOALS ARE AND THE MAKEUP OF YOUR SART AND

11:45:30 WHAT YOU NEED TO BE WORKING

11:45:33 TOWARDS.

OTHER EXAMPLES, A GOOD ONE IS

11:45:36 THE HIGHLIGHTING OF THE RAPE KIT BACKLOGS AND HOW MANY
COMMUNITIES WERE

11:45:39 SITTING ON SO

11:45:42 MANY UNTESTED SEXUAL ASSAULT KITS.

11:45:46

AND OFTENTIMES,

11:45:49 GOOD REASONS.

NOT GOOD REASONS, BUT

11:45:52 REASONS WHY THE RATIONALE AT THE TIME MADE SENSE.

ONE

11:45:55 WE HEAR OFTEN IS KITS WEREN'T TESTED OFTEN

11:45:59 BECAUSE THE VICTIM KNEW THE PERPETRATOR SO THE IDENTITY
OF THE

11:46:02 ASSAILANT WASN'T IN QUESTION, IT WAS MORE OFTEN A CONSENT

11:46:05 ISSUE.

HOWEVER, WHAT WE'RE FINDING THROUGH THE

11:46:08 LEGISLATION OF TESTING ALL OF THESE

11:46:12 BACKLOGGED KITS IS THAT WE'RE

11:46:17 GETTING HITS AND

11:46:20 CODIS HITS WHERE BECAUSE WE TESTED THE KNOWN IDENTITY KITS,

11:46:24 WE'RE NOW GETTING SOME HIGHER

11:46:27 CODIS HITS THAN WE WERE EXPECTING.

NOT A LOT OF PUBLISHED RESEARCH ON

11:46:30 THAT YET, BUT IT'S COMING.

WE'RE GETTING TO A POINT

11:46:33 WHERE WE HAVE ENOUGH DATA TO START PUBLISHING IT.

11:46:36

IT'S GOING TO NEED TO COME FROM THE CRIME LABS AND THE CRIMINAL JUSTICE

11:46:39 SIDE OF THINGS.

BUT IN GENERAL WHEN YOU LISTEN TO THE

11:46:44 CHATTER GOING ON NATIONALLY, WE'RE SEEING RATES AS HIGH

11:46:47 AS 10% OF TESTED KITS ARE

11:46:50 HAVING SOME SORT OF CODIS HIT OR HIT THAT IS IMPACTING

11:46:53 OTHER CASES, WHICH I HAVE TO ADMIT FOR ME PERSONALLY

11:46:57 IS HIGHER THAN I THOUGHT IT WOULD

11:47:00 BE, WHICH IS A GOOD THING, IT WAS GOOD THAT I WAS

11:47:03 WRONG.

SUSTAINABILITY PLANNING IS A PROCESS THAT REQUIRES

11:47:06 CONTINUAL DIALOGUE, SETTING SHORT AND LONG TERM

11:47:10 GOALS, FLEXIBILITY, CREATIVITY,

11:47:13 AND MOTIVATION.

SO MANY OF US,

11:47:16 REGARDLESS OF OUR ROLE IN THE

11:47:20 SART, ARE HIGH ACHIEVERS.

WE SEE WHERE WE WANT OUR COMMUNITIES

11:47:23 TO BE, SO WE DON'T FEEL SUCCESSFUL UNTIL WE REACH THAT END GOAL AND WE

11:47:26 FORGET TO CELEBRATE THOSE SMALL STEPS

11:47:29 AND THOSE STEPS FORWARD AND THE

11:47:33 SUCCESSES THAT WE DO HAVE BECAUSE WE'RE NOT SEEING THEM AS THE ULTIMATE GOAL.

11:47:36

MAKE SURE YOUR SART DOES RECOGNIZE THOSE IMPORTANT

11:47:39 STEPS FORWARD.

A GOOD WAY OF DOING THIS IS, IF YOU'RE A

11:47:42 SART THAT REVIEWS CASES, AND YOU TEND TO REVIEW

11:47:45 CASES THAT WENT WRONG SO YOU CAN FIX WHERE

11:47:48 THINGS WENT WRONG ALONG THE WAY,

11:47:52 SWITCH THAT UP.

REVIEW A CASE THAT WAS WILDLY SUCCESSFUL.

11:47:55 TALK ABOUT EACH PERSON'S IMPACT, EACH DISCIPLINE'S IMPACT AND WHAT

11:47:58 THEY DID SO WELL SO THAT YOU CAN LEARN FROM THE SUCCESSES AND NOT THE FAILURES.

11:48:04 SO WHY DO WE NEED HELP WITH

11:48:07 SUSTAINABILITY?

WE'RE GOOD ON TIME.

SAME PROGRAMS ARE OFTEN

11:48:11 RUN BY PEOPLE WITH GREAT PASSION FOR THE WORK, WHICH IS OUR

11:48:14 STRENGTH.

AND I KNOW IF YOU'RE NOT A NURSE OR YOU'RE

11:48:17 NOT A HEALTH CARE ENTITY, YOU'RE PROBABLY NODDING IN

11:48:20 AGREEMENT.

A LOT OF YOUR ADVOCATES ARE RUN OR

11:48:23 THOSE ADVOCACY ORGANIZATIONS, THE REASON YOU WENT INTO LAW ENFORCEMENT, THE REASON

11:48:26 YOU BECAME A PROSECUTOR, YOU HAVE GREAT PASSION

11:48:29 FOR THE WORK THAT YOU DO AND YOU HAVE GREAT PASSION FOR THE COMMUNITY THAT YOU SERVE.

11:48:36 UNFORTUNATELY, NURSING EDUCATION, AND I'M NOT SURE ABOUT ADVOCACY,

11:48:39 LAW ENFORCEMENT, AND PROSECUTOR EDUCATION, DOESN'T

11:48:43 INCLUDE ANY BUSINESS COURSEWORK AND FEW NURSES HAVE

11:48:46 EXPERIENCE WITH ADMINISTRATIVE DUTIES SUCH AS BUDGETING, SCHEDULING, AND

11:48:49 ALL OF THOSE BUSINESS TYPE THINGS THAT ARE

11:48:53 NEEDED TO REALLY SUSTAIN A SANE OR A FORENSIC NURSE PROGRAM.

11:48:59 WHY DO WE NEED HELP WITH SUSTAINABILITY?

THE NET

11:49:03 RESULT IS THAT WHILE THERE IS USUALLY

11:49:07 STARTUP FUNDS FOR

11:49:11 COMMUNITIES TO GET A SANE PROGRAM GOING, THERE IS LITTLE SUPPORT

11:49:15 AFTER THE INITIAL YEAR.

LOTS OF CHEERLEADERS,

11:49:19 LOTS OF SUPPORT INITIALLY, AND THEN IT TAPERS OFF.

11:49:22

THE WORK DOESN'T TAPER OFF, THE WORK ACTUALLY

11:49:25 BECOMES MORE DIFFICULT, WITH EACH

11:49:29 YEAR THAT PASSES, MOST OFTEN WITH EACH MONTH

11:49:33 THAT PASSES, THE NEEDS

11:49:37 INCREASE.

MANY HOSPITALS BEGIN TO BALK

11:49:40 AFTER THE FIRST YEAR OF EXPENDITURES OR LACK OF REVENUE FOR THE

11:49:43 PROGRAM.

SO WE DO NEED TO RECOGNIZE WITHIN THE

11:49:47 SART SYSTEM THAT HOSPITALS WHO SUPPORT

11:49:50 SANE PROGRAMS ARE BUSINESSES.

AND IF THEY'RE NOT,

11:49:53 IF THEY'RE LOSING MONEY, THEY'RE GOING TO CUT PROGRAMS AND

11:49:57 THEY'RE GOING TO CUT PLACES WHERE THEY'RE BLEEDING MONEY

AND

11:50:00 OFTENTIMES THAT MAY BE

11:50:03 THE FORENSIC PROGRAM.

THIS PROBLEM, AGAIN, MAY BE

11:50:07 EXACERBATED IN AMERICAN INDIAN AND ALASKA NATIVE

COMMUNITIES WHERE STAFF

11:50:11 TURNOVER IS OFTEN HIGH AND STAFFING

11:50:14 SHORTAGES ARE COMMON.

I PROMISE WE ARE GETTING TO SOLUTIONS.

11:50:18 THREE THEMES SEEM TO PERMEATE THE ISSUE OF SUSTAINABILITY.

AND

11:50:22 I WANT YOU TO KNOW, THEY'RE FINANCIAL, COLLABORATION, AND

11:50:26 RECRUITMENT AND RETENTION, AND I DO WANT YOU

11:50:29 TO KNOW, WHERE IS THIS INFORMATION COMING FROM?

THIS

11:50:32 INFORMATION IS COMING FROM A PROJECT THAT

11:50:36 IFN WAS INVOLVED WITH MANY YEARS AGO WHERE STRUGGLING

SANE

11:50:39 PROGRAMS OR SANE PROGRAMS WHO HAD RECENTLY CLOSED

WERE

11:50:43 INVITED TO APPLY.

AND A TEAM OF EXPERTS WAS SENT TO THE

11:50:47 COMMUNITY TO REALLY

11:50:50 DELVE INTO WHAT WAS GOING ON AND WHAT WERE THE MAIN

THEMES AND

11:50:54 STRATEGIES THAT LED TO THE DEMISE

11:50:57 OF THESE PROGRAMS SO THAT WE COULD CREATE STRATEGIES TO

11:51:00 STRENGTHEN PROGRAMS AND PROMOTE PROGRAM GROWTH

11:51:04 VERSUS SEEING SO MANY PROGRAMS CLOSE.

SO THAT WAS

11:51:07 ALL COMPILED INTO RESEARCH, IT'S CALLED

11:51:11 THE SANE SUSTAINABILITY PROJECT.

IF YOU WOULD LIKE MORE INFORMATION ABOUT IT, PLEASE REACH OUT

11:51:14 TO ME AND I WILL GET YOU THE LINKS AND

11:51:17 THE INFORMATION TO THAT STUDY.

I CAN'T FORGET IF

11:51:20 THEY'RE IN MY RESOURCES, WE'LL LOOK HERE AT THE END.
I'M GOING TO
11:51:23 GO THROUGH SOME OF THESE THINGS.
DON'T FORGET THE
11:51:27 "NURSE" IN SEXUAL ASSAULT NURSE EXAMINER.
ONE
11:51:32 EARLY COMMON THREAD SEEN IN THESE SITE VISITS WAS SANE
WAS
11:51:35 SEEN AS AN EVIDENCE COLLECTOR, NOT AS A HEALTH CARE
PROVIDER.
11:51:38
THE SART CAN HELP WITH THIS.
WE NEED TO ENSURE WE'RE SUPPORTING THE
11:51:42 NURSES OR THE HEALTH CARE ENTITY ON THE SART
11:51:45 AS PROVIDING HEALTH CARE RESOURCES AND INTERVENTIONS.
11:51:48
YES, WE COLLECT EVIDENCE.
YES, WE TAKE PHOTOGRAPHS OF INJURY.
11:51:52
YES, WE DOCUMENT A HISTORY.

11:51:55 BUT IT IS ALL, THE CORE OF THAT
11:51:58 IS TO HELP THE PATIENT IN THEIR HEALING AND
11:52:01 TO HELP PREVENT NEGATIVE HEALTH OUTCOMES AND
11:52:04 PROMOTE POSITIVE HEALTH OUTCOMES.
PATIENTS SHOULD BE RECEIVING A HIGHER STANDARD
11:52:07 OF CARE, HEALTH CARE FROM A SANE PROGRAM,
11:52:11 NOT JUST A HIGHER STANDARD OF EVIDENCE
11:52:14 COLLECTION.
THIS MEANS PROVIDING QUALITY TRIAGE, SPECIFIC
11:52:17 HEALTH CARE INTERVENTIONS, TARGETED DISCHARGE
11:52:20 PLANNING APPROPRIATE TO THE INDIVIDUALIZED PATIENT.
IT ALSO MEANS SUPPORTING
11:52:23 THE PATIENT IN THEIR DECISIONS.
THIS IS VERY INTERESTING, WHEN WE TALK ABOUT
11:52:30 EVIDENCE-BASED PRACTICE AND HEALTH CARE, WHAT GOES INTO
EVIDENCE-BASED
11:52:34 HEALTH CARE?
MOST DOCTORS AND NURSES CAN TELL YOU THE TWO EASY
11:52:37 THINGS.
ONE IS THE RESEARCH.
WHAT DOES OUR HEALTH CARE RESEARCH
11:52:40 TELL US IS THE BEST INTERVENTION FOR
11:52:43 OUR PATIENT?
THE SECOND IS OUR OWN CLINICAL

11:52:47 EXPERIENCE, WHAT HAVE WE LEARNED, TAKING CARE OF THE PATIENTS IN OUR
11:52:50 COMMUNITIES, EVERY SINGLE DAY, HOUR AFTER HOUR, WHAT HAVE WE LEARNED IS THE
11:52:53 BEST PRACTICE WITHIN THAT EXAM ROOM?
THE
11:52:56 THIRD ONE THAT GOES -- THE THIRD COMPONENT OF EVIDENCE-BASED PRACTICE IS ONE
11:52:59 THAT IS OFTEN OVERLOOKED, AND IF THERE ARE
11:53:03 PROSECUTORS LISTENING TO THIS, THIS IS AN IMPORTANT THING FOR YOU DOWN THE
11:53:06 ROAD, AND THAT
11:53:09 IS PATIENTS' CHOICES, PATIENTS' PREFERENCES, DESIRES,
11:53:12 AND WISHES.
THE THIRD COMPONENT TO EVIDENCE-BASED PRACTICE
11:53:15 IS THAT AS HEALTH CARE CLINICIANS, WE MUST RESPECT WHAT OUR
11:53:18 PATIENTS CHOOSE.
IF WE CHOOSE
11:53:22 NOT TO COLLECT AN ITEM OF CLOTHING OR DO A SWAB
11:53:25 OR WRITE DOWN AN ANSWER IN OUR CHART OF A QUESTION WE ASKED
11:53:28 A PATIENT BECAUSE THEY DECLINE TO DO THAT
11:53:31 STEP OR PROVIDE THAT INFORMATION, IT IS BECAUSE WE'RE
11:53:34 PROVIDING EVIDENCE-BASED PRACTICE.
AND THAT DOES LEAD
11:53:37 TO BETTER HEALTH OUTCOMES FOR
11:53:40 OUR PATIENTS.
SO IF YOU ARE ADDRESSING AN
11:53:43 OBSTACLE IN COURT AS A PROSECUTOR ON WHY SOMETHING WASN'T DONE,
11:53:46 IT MAY BE THAT IT WAS NOT DONE BECAUSE IT WAS EVIDENCE-BASED PRACTICE.

11:53:56 WHEN SANES NO LONGER REPRESENT HEALTH CARE, IT IS DIFFICULT TO GET HEALTH CARE
11:53:59 INSTITUTIONS TO SUPPORT THE WORK.
SO WHEN OUR
11:54:02 LEADERSHIP AT THE HOSPITAL SEES US AS EVIDENCE COLLECTORS,
11:54:05 THEY ARE MORE LIKELY TO SHUT THESE PROGRAMS
11:54:08 DOWN.
JUST HAD THIS CONVERSATION, HAVING
11:54:12 THIS CONVERSATION TODAY, AS THERE ARE SOME AREAS OF THE
11:54:15 COUNTRY WHO ARE GOING BACK TO DISASTER MANAGEMENT WITHIN

11:54:18 THEIR EMERGENCY DEPARTMENTS AND THEY'RE WANTING TO SHUT THE

11:54:21 SANE PROGRAMS DOWN FOR A WHILE TO NOT PROVIDE THAT

11:54:24 CARE BECAUSE OF AN INFLUX IN COVID

11:54:28 PATIENTS.

AND THAT'S BECAUSE THEY'RE FORGETTING THAT THERE ARE SHORT

11:54:31 AND LONG TERM HEALTH CARE CONSEQUENCES TO VIOLENCE.

11:54:34

THERE ARE SHORT AND LONG TERM POTENTIAL

11:54:37 COMMUNITY CONSEQUENCES TOO, SPECIFICALLY WHEN WE TALK ABOUT

11:54:41 INTIMATE PARTNER SEXUAL ASSAULT AND VIOLENCE, THAT WHEN

11:54:44 WE DON'T ADDRESS THESE NEEDS, WE MAY JUST BE

11:54:48 DELAYING AN EVEN BIGGER IMPACT IN OUR EMERGENCY

11:54:51 DEPARTMENT IF SOMEBODY ATTEMPTS TO COMMIT SUICIDE OR A

11:54:54 PERPETRATOR ATTEMPTS TO COMMIT HOMICIDE.

SO

11:54:57 WE REALLY NEED TO BE SKILLED AT VOICING THIS

11:55:01 TO OUR LEADERSHIP.

AND SARTs CAN

11:55:04 HELP SAVE SANE PROGRAMS WHEN THEY APPROACH

11:55:07 A HOSPITAL WHO IS DECIDING TO CLOSE A PROGRAM, WHETHER IT'S

11:55:11 TEMPORARILY OR PERMANENTLY.

IF THE SART WERE

11:55:14 TO APPROACH LEADERSHIP AND SAY THIS IMPACTS THE HEALTH

11:55:17 AND SAFETY OF OUR COMMUNITY, HOSPITAL LEADERSHIP IS

11:55:20 MORE OFTEN WILLING TO LISTEN TO THAT

11:55:23 GROUP THAN THEY'RE WILLING TO LISTEN TO A NURSE AND

11:55:26 THEIR EMPLOYMENT.

I'M NOT SAYING THAT'S THE WAY IT'S SUPPOSED TO BE,

11:55:29 I'M JUST SAYING SOMETIMES THIS IS THE REALITY IN OUR COMMUNITIES.

ALL RIGHT.

11:55:39 SANE PROGRAMS ARE NOT A HOBBY.

AND I DO

11:55:42 KNOW, I THINK ADVOCATES CAN PROBABLY

11:55:46 MOST LIKELY RELATE TO

11:55:49 THIS.

SO MEDICAL

11:55:52 FORENSIC EXAM, TAKING THE EDUCATION, GOING THROUGH THE

11:55:57 ADDITIONAL TRAINING TO BE COMPETENT IN

11:56:00 PROHIBITING A FORENSIC MEDICAL EXAM, THIS IS A NURSING SPECIALTY.

11:56:03

IT IS NO DIFFERENT

11:56:06 THAN THE SPECIALTY OF A
11:56:10 LACTATION CONSULTANT OR LACTATION NURSE OR A WOUND CARE
11:56:13 NURSE OR A DIABETES EDUCATOR IN THE HOSPITAL.

IT'S A NURSING

11:56:16 SPECIALTY.

THIS IS A GROUP OF NURSES

11:56:20 WHO HAS A HIGHER LEVEL OF KNOWLEDGE AND EXPERIENCE AND
TRAINING THAN OTHER NURSES AND DOCTORS

11:56:24 TO PROVIDE THE HEALTH CARE NEEDED.

THAT MEANS

11:56:27 THAT SANE PROGRAMS SHOULD BE PROVIDED THE SAME BUDGET
AND FUNDING AS OTHER SPECIALTY DEPARTMENTS.

11:56:34 WE SHOULD BE PRACTICING WITH SOME POLICIES AND PROCEDURES
OR

11:56:37 GUIDELINES.

WE MAY NEED SOME MEMORANDUMS OF

11:56:40 UNDERSTANDING WITH COMMUNITIES, ENTITIES, CONTRACTS AND
OTHER

11:56:44 DOCUMENTS TO SUPPORT OUR PRACTICE.

AND

11:56:47 IF YOU ARE NOT EMPLOYED BY THE HOSPITAL WITH A

11:56:50 VERY ROBUST AND HEALTHY LIABILITY

11:56:53 INSURANCE, I DO ENCOURAGE FORENSIC NURSES REGARDLESS

11:56:57 OF WHERE THEY'RE PRACTICING TO CARRY THEIR OWN

11:57:00 LIABILITY INSURANCE.

AND IT'S NOT JUST ME.

IFN

11:57:03 ENCOURAGES

11:57:05 THAT.

SO CONSIDER, ARE THESE RULES OR GUIDELINES?

11:57:13 24-HOUR SANE COVERAGE IS NOT A MANDATE.

THERE IS NO

11:57:16 LAW OUT THERE THAT SAYS YOU HAVE TO HAVE A SANE ON CALL

11:57:19 24/7.

THE REALITY IS THIS MAY NOT BE ACHIEVABLE IN YOUR COMMUNITY.

11:57:23

THINK, IS THE SANE PROGRAM IN YOUR COMMUNITY, IS IT RUN BY

11:57:26 ONE NURSE?

AND WOULD YOU ASK LAW

11:57:29 ENFORCEMENT, WOULD YOU ASK A LAW ENFORCEMENT OFFICIAL,
TO COVER

11:57:33 24/7?

WOULD YOU ASK AN ADVOCATE TO COVER 24/7?

11:57:36

YOUR COMMUNITY MAY BE DOING THAT, AND YOU SHOULDN'T
11:57:39 BE.

SAME THING, YOU CAN'T HAVE ONE PROSECUTOR ON CALL
11:57:42 24/7.

SO YOU MAY NEED TO GET
11:57:47 CREATIVE WITH COVERAGE.

YOU MAY NOT BE ABLE TO COVER
11:57:51 ALL OF THE TIME.

SO

11:57:54 LOOK AT CENSUS DATA AND HAVE CONSISTENT COVERAGE DURING
PEAK

11:57:58 TIMES, IF THAT'S POSSIBLE.

AND CONSIDER

11:58:01 COVERING DURING TIMES THAT YOU TEND TO HAVE THE HIGHEST
11:58:05 INFLUX OF PATIENTS, WHICH I KNOW FOR RURAL COMMUNITIES
THAT'S

11:58:09 HARD TO GAUGE, AND JUST WHEN YOU THINK YOU HAVE IT

11:58:12 DOWN, YOU THINK, OKAY, MOST PATIENTS COME

11:58:15 IN BETWEEN 3:00 P.M. AND 1:00 A.M., SOMETHING

11:58:19 WILL SHOW UP AT 11:00 IN THE MORNING TO PROVE

11:58:24 YOU WRONG.

SO I COMPLETELY GET THAT.

WE CAN'T COMPLETELY

11:58:27 BURN OUT THE ONE OR TWO OR THREE NURSES THAT ARE DOING
THIS

11:58:30 WORK BECAUSE IF WE BURN THEM OUT, THERE'S NOBODY WITH

11:58:34 SPECIALIZED KNOWLEDGE AND EDUCATION TO TAKE CARE OF
THESE PATIENTS.

11:58:39

CONSISTENT QUALITY COVERAGE OF SOME SHIFTS IS BETTER

11:58:42 THAN HAPHAZARD COVERAGE FOR VICTIMS IN EMERGENCY

11:58:46 STAFF.

IF COVERAGE IS INCONSISTENT AND

11:58:50 UNDEPENDABLE, PATIENTS END UP WAITING WHILE IT'S SORTED OUT
WHICH IS

11:58:53 NOT AN OKAY WAY TO ADDRESS THIS.

SART

11:58:56 MEMBERS CAN HELP SUPPORT QUALITY OVER QUANTITY WHEN
MAKING TOUGH

11:58:59 DECISIONS AND CHOICES.

WE'RE GOING TO COME BACK TO THIS CONCEPT

11:59:02 HERE IN JUST A LITTLE BIT BECAUSE IT'S A BIG PROBLEM WITHIN
RURAL

11:59:03 COMMUNITIES.

IT'S A BIG PROBLEM IN URBAN COMMUNITIES TOO.

11:59:11 RECRUIT WITH SPECIFICITY.
MOVE AWAY FROM "ANY
11:59:14 WARM BODY" MENTALITY AND BEGIN RECRUITING BASED ON YOUR
PROGRAM NEEDS
11:59:17 AND THE PERSONALITY OF THE TYPE OF PERSON YOU WANT
11:59:22 IN YOUR PROGRAM.
THEIR CORE FOUNDATIONS AND
11:59:25 PHILOSOPHIES.
DEFINE YOUR EXPECTATIONS AT THE TIME OF RECRUITMENT AND
11:59:28 HIRING, THINGS LIKE NUMBER OF SHIFTS, EXPECTATIONS FOR
RESPONSE TIME, COVERAGE
11:59:32 OF FULL SHIFTS, ON CALL SHIFTS, ALL OF
11:59:35 THAT.
AND PROGRAM MANAGERS SHOULD MODEL EXPECTED
11:59:39 BEHAVIORS.
SO IF YOU ARE
11:59:42 A PROGRAM MANAGER, I UNDERSTAND HOW OVERWHELMING ALL
OF THE
11:59:45 DUTIES AND RESPONSIBILITIES CAN BE.
IF YOU HAVE THE ABILITY TO
11:59:48 TAKE SOME CALL SHIFTS OR WORK
11:59:52 SOME HOLIDAYS, AND SHOW YOUR TEAM THAT
11:59:55 YOU'RE WILLING TO DO SOME OF THAT WORK TOO,
11:59:58 YOU TEND TO KEEP THAT TEAM INTACT LONGER BECAUSE
12:00:01 THEY'RE HAPPIER.
LOOK AT THE NEXUS BETWEEN LEADERSHIP
12:00:04 AND RETENTION.
SO DISSATISFIED SEXUAL ASSAULT
12:00:09 NURSES ON THE TEAM OFTEN, DURING THE SAME SUSTAINABILITY
12:00:12 PROJECT, POINTED TOWARDS LEADERSHIP ISSUES AS REASONS
FOR WALKING AWAY
12:00:15 FROM THE WORK.
AGAIN, PROGRAM MANAGERS DIDN'T MODEL
12:00:19 ACTIONS AND BEHAVIORS THAT WERE BEING ASKED OF THE TEAM.
LACK
12:00:22 OF COMMUNICATION OR UNDERSTANDING ABOUT NEEDS OR
MINIMIZING CONCERNS ABOUT THESE AREAS.

12:00:32 HERE'S A CONSIDERATION FOR YOU.
IF YOU WERE TO GET DONATION
12:00:35 OF MONEY OR HAD SOME GRANT MONEY TO SPEND, SPEND IT ON
THE PEOPLE
12:00:38 DOING THE WORK VERSUS NEW EQUIPMENT OR FANCY CAMERAS
OR
12:00:41 WHATEVER IT MAY
12:00:44 BE.

THAT MAY HELP WITH YOUR RETENTION, MEANING CAN YOU PROVIDE THEM
12:00:47 SOME EDUCATION OR SEND THEM TO A CONFERENCE
12:00:51 THAT WILL HELP THEM REJUVENATE AND
12:00:55 RECENTER AND REMEMBER WHY THEY'RE DOING THIS WORK
12:00:58 AND FEEL SUPPORTED, PERHAPS WITH VALIDATION THAT WHAT
12:01:01 THEY'RE DOING IS BEST PRACTICE OR NEW IDEAS TO HELP PROPEL
THE PROGRAM FORWARD.

12:01:09 LIKE I SAID BEFORE, INVEST IN PEOPLE AND NOT
12:01:12 THINGS.
AND THIS MESSAGE NEEDS TO COME FROM THE TOP
12:01:13 DOWN.
LEADERSHIP SHOULD CONSISTENTLY REINFORCE THIS MESSAGE.

12:01:20 ARTICULATE THE SAME VALUES.
ARTICULATE WHAT YOU
12:01:24 DO AND WHY.
ARTICULATE THE VALUE OF WHAT YOU
12:01:28 DO.
THIS IS IMPORTANT FOR ALL OF US REGARDLESS OF DISCIPLINE.
12:01:30
IT'S OKAY TO BE PROUD OF THE WORK THAT WE DO.

12:01:33 IT'S OKAY TO GO HOME FEELING GOOD AND PROUD OF WHAT YOU
12:01:37 DID DESPITE THE FACT THAT WHAT YOU DID WAS BECAUSE
12:01:40 SOMETHING HORRIBLE HAPPENED.
THOSE HORRIBLE THINGS ARE GOING TO HAPPEN WHEN YOU'RE
12:01:44 THERE OR NOT.
AND TO HAVE PRIDE IN WHAT YOU DO
12:01:47 AND THE IMPACT THAT YOU MAKE IS OKAY.

12:01:56 LET GO OF THE "IF I DON'T DO
12:02:00 IT, NO ONE WILL."
AGAIN, THIS THEME OF TAKING A
12:02:03 CALL 24/7, FEELING YOU OWE IT TO VICTIMS TO PROVIDE
12:02:06 THIS SERVICE AND IF YOU TAKE A DAY OFF OR A VACATION OR
YOU'RE NOT AVAILABLE BECAUSE
12:02:09 YOU'RE AT YOUR CHILD'S SPORT
12:02:12 EVENT OR THEATER EVENT, YOU CAN'T
12:02:16 FEEL GUILTY ABOUT THAT.
THAT'S OKAY FOR YOU TO
12:02:19 DO.
CONSIDER DEVELOPING QUALITY REGULAR IN-SERVICING
12:02:22 OF LOCAL EMERGENCY DEPARTMENT STAFF SO THAT A
12:02:25 BACKUP PLAN IS IN PLACE.
THIS

12:02:28 GOES FOR EVERYONE REGARDLESS OF DISCIPLINE TOO.
START

12:02:32 LOOKING FOR A REPLACEMENT.

12:02:35

BECAUSE OF THE HIGH TURNOVER THAT WE HAVE IN OUR COMMUNITIES
WHEN IT COMES

12:02:38 TO THIS WORK, WE SHOULD ALWAYS BE

12:02:42 CONTINUOUSLY TRAINING AND

12:02:45 MENTORING PEOPLE TO REPLACE

12:02:48 US OR TO BECOME PART OF THE TEAM.

12:02:51

GET CREATIVE IF YOU DON'T HAVE MONEY TO HIRE A PERSON BUT

12:02:53 CONTINUOUSLY BE TRAINING AND LOOKING FOR SOMEONE TO TAKE
OVER OR TO JOIN THE TEAM.

12:03:04 I CAN'T THINK OF AN ENTITY, PROSECUTION, LAW ENFORCEMENT,

12:03:07 ADVOCACY, OR HEALTH CARE, THAT WOULDN'T BENEFIT FROM

12:03:10 THIS CONTINUOUS MENTORING AND TRAINING.

I KNOW

12:03:13 THAT IT'S NOT AS EASY AS IT SOUNDS.

I

12:03:17 KNOW THAT IT ADDS AN EXTRA DIMENSION TO WHAT YOU DO AND
THAT

12:03:20 YOU CAN GO HOME EXHAUSTED AFTER MENTORING AND

12:03:23 PRECEPTING.

BUT IF YOU HAVE THIS BACKUP PLAN IN PLACE

12:03:27 FOR EMERGENCY STAFFING OR FOR IF YOU MOVE ON FOR
PERSONAL

12:03:31 OR PROFESSIONAL REASONS, THEN THAT GUILT THAT WE TEND TO

12:03:34 FEEL GOES AWAY AND SUSTAINABILITY IS

12:03:38 BOLSTERED AND INCREASED.

NURTURE AND CELEBRATE

12:03:41 YOUR SAFE.

NURTURE AND CELEBRATE YOURSELF.

THE ROLE

12:03:44 OF SECONDARY TRAUMA CANNOT BE IGNORED IN SUSTAINABILITY

12:03:47 ISSUES.

WE ALL, NOT JUST SANES,

12:03:51 BUT ALL OF US MUST RECOGNIZE THE SIGNS OF BURNOUT AND

12:03:55 COMPASSION FATIGUE AND LOOK FOR HEALTHY WAYS TO WORK
THROUGH IT.

I

12:03:58 KNOW THE VAST MAJORITY OF US ON THIS CALL RECOGNIZE AND
UNDERSTAND

12:04:01 THAT YOU CAN'T AVOID COMPASSION FATIGUE OR

12:04:04 SECONDARY TRAUMA.

IT'S A PART OF WHAT WE DO.

12:04:07

TO ADDRESS IT AS AN IMPORTANT THING.

SANES DON'T

12:04:10 OFTEN SEE IMMEDIATE SIGNS THAT THEIR WORK MAKES A DIFFERENCE.

MANAGERS

12:04:13 NEED TO FIND WAYS TO CELEBRATE THE DEDICATION OF THEIR STAFF

12:04:16 AND THE MILESTONES PROGRAMS REACH.

AND AGAIN, THIS IS NOT UNIQUE JUST TO THE NURSES.

12:04:23 COLLABORATION IS NOT JUST HAPPY TALK.

WE CANNOT --

12:04:27 THE SANE PROGRAMS CANNOT EXIST IN A VACUUM.

WE MUST

12:04:30 COLLABORATE TO BUILD A HEALTHY AND SUSTAINABLE PROGRAM.

12:04:33

TO ME THIS MEANS COLLABORATION WITHIN OUR FACILITY WHETHER IT'S

12:04:36 HOSPITAL-BASED OR COMMUNITY-BASED AND IT MEETS

COLLABORATION OUTSIDE WITH THE OTHER DISCIPLINES.

12:04:47 WHAT IMPACTS SANE PROGRAM QUALITY?

SO

12:04:50 FOR THE POSITIVE, WHEN IT'S A HEALTH CARE FOCUSED

12:04:53 RESPONSE, THE MORE SUSTAINABLE PROGRAM, COLLABORATION

12:04:56 WITHIN THE HEALTH CARE SYSTEM MEANING LEADERSHIP

UNDERSTANDS

12:04:59 WHAT YOU DO AND THE IMPORTANCE OF IT AND WITHIN THE COMMUNITY AT LARGE.

12:05:03

AGAIN, IF YOU'RE

12:05:09 -- YOUR HOSPITAL OR FACILITY LEADERSHIP ISN'T LISTENING TO

12:05:12 YOU, CONSIDER HAVING SOME OF THOSE REPRESENTATIVES FROM THE SART TEAM TO COME

12:05:15 WITH YOU AS YOU EDUCATE SO THEY

12:05:18 HEAR THIS MESSAGE FROM OTHER DISCIPLINES.

A CLEAR UNDERSTANDING THAT THE ROLE

12:05:21 AND ABILITY TO ARTICULATE THE PURPOSE OF A SANE AND THE CARE

12:05:25 THAT WE PROVIDE.

A PROGRAM THAT ISN'T DEPENDENT ON JUST ONE

12:05:28 PERSON.

AND A CHAMPION WITHIN THE PARENT ORGANIZATION THAT

12:05:31 UNDERSTANDS THE IMPORTANCE OF THE WORK, WHETHER THIS IS LEADERSHIP

12:05:34 OR A MEDICAL DIRECTOR.
AND THE RESOURCES THAT WE NEED TO DO THIS WORK WELL.

12:05:39 WE DO NEED A CHAMPION TO ASSIST US.

12:05:44 CONSIDER THE CONSISTENCY OF AVAILABILITY EVEN WHEN THE
SERVICES ARE

12:05:47 NOT 24/7.

WE'RE GOING TO GET TO SOME MORE

12:05:50 SOLUTIONS FOR THIS.

REGULAR CONTINUING

12:05:53 EDUCATION FOR ALL CLINICIANS.

ADHERENCE TO STANDARDS

12:05:56 AND ACCOUNTABILITY FOR MAINTAINING THOSE STANDARDS.

12:06:01 AND STRONG -- SORRY.
I DIDN'T FORWARD YOU WITH ME.

12:06:11 AND STRONG LEADERSHIP.

12:06:11

SO A QUICK DISCUSSION.

OH, MY GOSH.

12:06:18 I'M DRIVING MYSELF CRAZY, THAT'S NOT A GOOD SIGN.
ALL RIGHT.

12:06:22

SO, DISCUSSION.

HERE IS A LITTLE CASE STUDY.

12:06:25 PUT YOURSELF IN THE CONTEXT WITHIN YOUR SART TEAM

12:06:30 IN YOUR COMMUNITY.

A SEXUAL ASSAULT NURSE EXAMINER

12:06:33 PROGRAM, A SANE PROGRAM, THAT SERVES A LARGE INDIGENOUS
POPULATION,

12:06:36 HAS A STAFF OF SIX NURSES THAT PROVIDE CALL

12:06:40 24/7 IN ADDITION TO THEIR OTHER FULL-TIME JOBS.

12:06:43

UNFORTUNATELY THREE NURSES FOR DIFFERENT REASONS QUIT WITHIN
TWO

12:06:47 WEEKS, LEAVING A STAFF OF THREE WHO CANNOT COVER 24/

12:06:50 7.

WHAT ARE SOME OPTIONS FOR EMERGENCY STAFFING?

12:07:05 I APOLOGIZE.

12:07:10 ALL RIGHT.

12:07:15 THANK YOU FOR YOUR -- FOR THE SART.

12:07:20 FIRST OF ALL, THE NURSE MANAGER NEEDS TO COMMUNICATE

12:07:23 THE EMERGENCY TO THE SART TEAM.

SO IT'S NOT FAIR IF YOU'RE

12:07:27 HAVING AN EMERGENCY SITUATION FOR STAFFING AND THE SART

12:07:30 TEAM ISN'T AWARE OF IT.

THEY'RE USED TO YOU BEING THERE

12:07:33 24/7.

IF THEY'RE NOT AWARE OF THE PROBLEM, THEY'RE GOING TO SHOW UP WITH

12:07:37 PATIENTS AND GET REALLY UPSET THAT YOU'RE NOT THERE

BECAUSE THEY'RE NOT ABLE

12:07:40 TO DO THEIR JOB AS WELL WHEN YOU'RE NOT DOING YOUR JOB.

SO

12:07:43 YOU NEED TO COMMUNICATE THE

12:07:47 EMERGENCY PLAN.

WE'LL TALK ABOUT AN

12:07:50 EMERGENCY PLAN IN A MINUTE.

12:07:53

ASSURE THE SART TEAM THAT 24/7

12:07:55 COVERAGE IS YOUR ULTIMATE GOAL AND YOU WILL WORK

TOWARDS GOING BACK TO THAT AS SOON AS POSSIBLE.

12:08:07 ALL RIGHT.

12:08:12 I WANT TO GO BACK.

SO THE EMERGENCY PLAN, JUST SOME

12:08:15 IDEAS FOR NURSE MANAGERS OUT THERE.

IT MAY BE THAT

12:08:18 YOU NEED TO BED PATIENTS.

IF YOU'RE IN A HOSPITAL SETTING AND

12:08:22 YOU HAVE THE ABILITY TO DO THAT, SAY A PATIENT COMES IN AT

12:08:25 2:00 A.M. AND YOU DON'T HAVE AN AVAILABLE NURSE UNTIL 10:00
A.M.

THE NEXT DAY, YOU MAY

12:08:28 NEED TO BED THAT PATIENT UNTIL THAT NURSE IS AVAILABLE.

12:08:31

YOU CAN DO THAT AS LONG AS SOMEBODY IS RECOGNIZING THAT

12:08:34 THIS IS A PATIENT, IT'S NOT JUST AN EVIDENCE COLLECTION CRIME

12:08:37 SCENE.

THAT MEANS THAT VITAL SIGNS ARE GOING TO

12:08:40 NEED TO BE TAKEN, EMERGENCY MEDICAL SCREENING

12:08:44 EXAM, AND YOU'LL NEED TO ADDRESS

12:08:47 THINGS LIKE THE PATIENT'S TOILETING, EATING, PAIN

12:08:50 MANAGEMENT.

YOU MAY NEED TO PARTNER WITH THE NEXT

12:08:54 NEAREST SANE PROGRAM.

FOR INSTANCE, SAN CARLOS,

12:08:57 ARIZONA, HAS A TRIBE.

THEIR NEXT NEAREST

12:09:01 OPTIONS ARE EITHER 3 1/2 HOURS AWAY IN PHOENIX, WHICH IS A COMMUNITY

12:09:04 BASED NONTRIBAL SANE PROGRAM, OR

12:09:08 2 1/2 HOURS AWAY AT WHITE RIVER, A DIFFERENT RESERVATION

12:09:11 THAT BORDERS THEM, THAT DOES HAVE A SANE PROGRAM.

IF THOSE TWO

12:09:14 TEAMS CAN PARTNER, THEY CAN HELP EACH OTHER

12:09:17 OUT WITH SANE EXAMS DURING STAFFING

12:09:20 CRISES.

THEY CAN ALSO HELP EACH OTHER OUT, SAY,

12:09:23 IF A SANE TEAM TAKES THE WEEKEND OFF FOR A

12:09:26 STAFF RETREAT OR FOR EDUCATION.

YOU'VE GOT SOME EMERGENCY COVERAGE.

12:09:32 IT MAY BE THAT THE HOSPITAL

12:09:35 HELPS OFFER INCENTIVES FOR HIRING.

IT

12:09:38 MAY BE THAT SOME OF THE NURSES WHO HAVE OTHER FULL-TIME

12:09:41 JOBS AT THAT HOSPITAL ARE GIVEN TIME OFF FROM THEIR

12:09:43 STAFFING POSITIONS TO COVER CALL.

WHAT CAN THE HOSPITAL DO TO HELP AS WELL?

12:09:49 SO THERE ARE SOME SOLUTIONS.

WHEN YOU GO

12:09:52 TO SEND A PATIENT TO ANOTHER PROGRAM, YOU

12:09:56 MAY CHOOSE TO -- WHICH I THINK IS

12:09:59 MOST PATIENT-CENTERED, LET THE PATIENT DECIDE.

DO THEY

12:10:02 WANT AN EMERGENCY ROOM DOCTOR OR NURSE WHO DOESN'T HAVE TRAINING TO DO

12:10:05 THE EXAM SO THEY CAN JUST GET DO AND GO HOME, DO

12:10:08 THEY WANT TO WAIT A COUPLE OF HOURS AND COME BACK WHEN THE SANE NURSE

12:10:12 IS AVAILABLE, OR DO THEY WANT TO GO TO THE NEXT

12:10:15 NEAREST FACILITY, AND LET THE PATIENT

12:10:18 MAKE THE CHOICE?

THE KEY IS THAT ALL THOSE OPTIONS

12:10:19 ARE SET UP BEFOREHAND.

ALL RIGHT.

NOW WE CAN MOVE FORWARD.

12:10:26 TO CREATE AND SUSTAIN A TRAUMA INFORMED
12:10:29 AND VICTIM CENTERED APPROACH, IN THE TITLE OF
12:10:32 THIS PRESENTATION, THIS GOES FOR US
12:10:36 AS INDIVIDUAL SANE PROGRAMS, BUT THIS ALSO GOES TO THE SART
12:10:39 AS A WHOLE.
WE DO NEED TO ALLOW
12:10:42 FOR QUALITY ASSURANCE.
THAT MEANS LOOKING AT WHAT WE'RE DOING AND HOW
12:10:46 WE COULD BE DOING IT BETTER.
THIS IS NOT ABOUT FINGER
12:10:49 POINTING AND BLAMING PEOPLE.
NONE OF US ARE HERE TO DO A BAD
12:10:52 JOB.
NONE OF US ARE HERE CHOOSING TO DO THINGS
12:10:55 THAT ARE GOING TO HARM OUR COMMUNITY.
12:10:57
SO THIS NEEDS TO BE APPROACHED IN A KIND WAY.

12:11:00 UNDERSTAND THE NEED FOR CONTINUING EDUCATION AND
TRAINING.
AND
12:11:04 CELEBRATING THOSE SUCCESSES.
SO HERE IS
12:11:07 WHERE I'M GOING TO NEED YOUR HELP AGAIN HERE AT THE END.
LET'S TALK ABOUT THIS
12:11:11 WORD "SUCCESS," JUST LIKE WE TALKED ABOUT THE WORD
12:11:14 "JUSTICE."
SO REMEMBER HOW
12:11:17 WE DEFINED JUSTICE IN THOSE ALTERNATE WAYS?
I WOULD
12:11:20 LIKE YOU TO CONSIDER
12:11:24 THESE ALTERNATE AND VARIED
12:11:27 DEFINITIONS OF JUSTICE, AND HOW CAN YOU DEFINE SUCCESS IN
YOUR
12:11:30 ROLE, WHETHER YOUR HEALTH CARE ADVOCACY, LAW
ENFORCEMENT,
12:11:34 PROSECUTION, OR ANOTHER ENTITY THAT DOESN'T FIT
12:11:37 NEATLY INTO ONE OF THOSE CATEGORIES, HOW DO YOU DEFINE
12:11:40 SUCCESS IN YOUR ROLE IF YOU CAN'T DEFINE IT AS
12:11:43 PUTTING THE BAD GUY IN JAIL?

12:11:47 AND IF YOU DON'T MIND SHARING
12:11:51 IN YOUR CHAT, THAT WOULD BE GREAT.
IF YOU FEEL COMFORTABLE.

12:11:58 AND THIS IS SPECIFIC TO YOUR ROLE.

12:12:06 >> WHEN I ENSURE THAT EVERYBODY PATIENT IS
12:12:09 GIVEN OPTIONS AND CHOICES AND LEAVES FEELING EMPOWERED.
>> I LOVE

12:12:12 THAT, JACQUELINE, A PERFECT WAY
12:12:15 TO DEFINE SUCCESS AS A FORENSIC NURSE.
>>

12:12:19 MEETING SURVIVORS' NEEDS AS THEY BEGIN TO HEAL.
PERFECT.

12:12:22
>> THAT SOUNDS SUCCESSFUL TO ME, EVEN IF THE PERSON WHO BROKE
THE LAW

12:12:25 DOESN'T FACE LEGAL CONSEQUENCES.

12:12:29 >> THE PATIENT LEAVES BETTER THAN WHEN THEY CAME,
EMOTIONALLY,

12:12:32 PHYSICALLY, AND SPIRITUALLY.

>> YEAH, I THINK THAT'S WHAT KEEPS A LOT

12:12:35 OF US IN THIS WORK AS SEXUAL ASSAULT NURSES.
IT'S HARD TO DESCRIBE

12:12:39 TO OTHER PEOPLE, AND OUR COMMUNITY

12:12:42 PARTNERS ARE THE ONES WHO UNDERSTAND THIS BEST, WE'RE
NOT THESE ANGELS OF

12:12:47 MERCY WHO SWOOP IN AND SAVE THE DAY.

WE'RE NURSES WHO PROVIDE A HEALTH CARE

12:12:50 EXAM.

BUT WE TEND TO SEE OUR PATIENTS LEAVING IN A DIFFERENT

12:12:55 FRAME OF MIND, FEELING MORE IN CONTROL OF

12:12:58 THEMSELVES, AND FEELING LIKE WE'VE POINTED THEM TOWARDS
THEIR PATH

12:13:01 OF HEALING.

EVERY PATIENT WALKS A DIFFERENT PATH,

12:13:04 AND THAT PATH LOOKS DIFFERENT FOR EVERYONE.

AT LEAST WE'VE KIND OF CLEARED

12:13:07 THOSE -- YOU KNOW, THE BRUSH AWAY, AND WE'VE

12:13:10 SHOWN THEM WHERE THE PATH STARTS.

12:13:15 >> BEING PRESENT IS MENTIONED

12:13:19 A LOT.

GIVING RESOURCES, INFORMATION, EDUCATION, SO

12:13:22 THAT PERSON CAN MAKE AN INFORMED DECISIONS.

12:13:30 AS AN ADVOCATE, DOING THE BEST I CAN TO

12:13:33 CONNECT THE CLIENT TO BENEFICIAL EXPERIENCES AND
ACKNOWLEDGE THEIR

12:13:36 EXPERIENCES TO HELP THEM AT THE VERY LEAST BE HEARD.

12:13:41 TAKING TIME AS A SANE NURSE TO HAVE SELF-CARE.

12:13:45 >> AND THAT RESPECT, DOING OUR JOBS WITH RESPECT, LOVE
12:13:49 IT.

ALL RIGHT.

THAT'S WHAT WE CAN DO IN OUR

12:13:52 ROLE.

I WOULD ENCOURAGE PROSECUTORS TO THINK

12:13:55 TOO, WHEN YOU REPRESENT A

12:13:58 VICTIM, EVEN THOUGH I UNDERSTAND WE'RE NOT

12:14:02 IN TRIAL LIKE A PROSECUTOR IN A

12:14:05 CRIMINAL TRIAL, DOESN'T NECESSARILY REPRESENT A

12:14:09 VICTIM, THEY REPRESENT THE UNITED STATES OR THE TERRITORY

12:14:13 OR THE TRIBE.

AND THEY REPRESENT THE

12:14:16 LAW THAT WAS BROKEN.

AND SO WE'RE TRYING TO DEFINE JUSTICE

12:14:19 THROUGH THE LAW.

BUT WHEN YOU REPRESENT THE

12:14:23 VICTIM, AND YOU TAKE A CASE FORWARD, IF

12:14:26 YOU'RE TO SAY TO THAT VICTIM WHEN YOU MEET WITH

12:14:29 THEM FOR PRETRIAL PREP, I'M NOT SURE I CAN WIN THIS, BUT

12:14:32 WHAT HAPPENED IS WRONG AND I'M GOING TO TRY, THAT

12:14:36 IS PROVIDING THAT VICTIM JUSTICE, BECAUSE SOMEBODY

12:14:39 WHO THEY PERCEIVE AS BEING VERY POWERFUL IS

12:14:43 FIGHTING FOR THEM, REGARDLESS OF THE OUTCOME.

I'M NOT SAYING THAT

12:14:46 WE'RE NOT ALL DISAPPOINTED WITH A NOT GUILTY VERDICT.

AND OF COURSE

12:14:49 VICTIMS ARE AS WELL.

BUT THERE'S STILL THAT LEVEL OF

12:14:54 THERAPEUTIC OUTCOME WHEN THEY SEE A

12:14:57 TEAM THAT HAS FOUGHT FOR THEM.

SAME THING WITH LAW

12:15:00 ENFORCEMENT.

I THINK THAT LAW ENFORCEMENT PROBABLY

12:15:03 FEELS VERY POWERLESS WHEN THEY KEEP

12:15:08 RESPONDING, PARTICULARLY IN

12:15:11 INTIMATE PARTNER VIOLENCE SITUATIONS.

BUT I DON'T THINK THEY RECOGNIZE

12:15:14 THAT THEY MAY BE PREVENTING BIGGER CRIMES LIKE HOMICIDE

12:15:17 OF THE VICTIM, HOMICIDE OF CHILDREN THAT

12:15:20 MAY BE INVOLVED, BECAUSE THEY ARE RESPONDING,

12:15:23 BECAUSE THEY DO CONTINUE TO RESPOND.

12:15:27

YOU DON'T GET TO SEE THAT HOMICIDE, YOU PREVENT IT, BECAUSE
12:15:30 IT WAS PREVENTED.
SO JUST BEING PRESENT, SHOWING UP EACH TIME
12:15:33 YOU'RE NEEDED, THAT IS A FORM OF JUSTICE AND CARE THAT
YOU'RE PROVIDING FOR YOUR COMMUNITY.

12:15:41 ALL RIGHT.
AND THEN, NOW I WOULD LIKE TO
12:15:45 MOVE BROADER.
DEFINE "SUCCESS" AGAIN
12:15:48 IN A WAY THAT ISN'T LIKE THAT
12:15:52 TRADITIONAL JUSTICE DEFINITION.
HOW CAN WE DEFINE SUCCESS IN THE
12:15:55 SART IF IT'S NOT ALWAYS, I'M NOT SAYING
12:15:59 IT'S INAPPROPRIATE TO HAVE POSITIVE PROSECUTIONS AS PART OF
YOUR
12:16:02 GOAL, BUT I DON'T WANT THAT TO BE THE ONLY GOAL.
I WANT
12:16:05 SARTs TO VIEW THEMSELVES AS HAVING
12:16:08 GREATER POWER AND INFLUENCE
12:16:12 THAN THAT.
WHAT ARE SOME OTHER DEFINITIONS OF
12:16:15 SUCCESS, THINKING BACK TO HOW
12:16:18 WE REDEFINE JUSTICE IN THE BEGINNING?

12:16:26 >> OPEN COMMUNICATION THAT IS CENTERED AROUND IMPROVING
THE OPTIONS
12:16:31 FOR SURVIVORS.
12:16:31
RESPECTING THE SURVIVOR AND THEIR DEFINITION OF JUSTICE.

12:16:41 REMAINING COMPASSIONATE AND PROVIDING EMPATHY.

12:16:47 WORKING SUCCESSFULLY AS A TEAM TO HELP SUPPORT SURVIVORS
TRANSITIONING
12:16:50 TO A POWER WITH RATHER THAN POWER OVER MODEL.
>>
12:16:53 LOVE THAT, LOVE THAT, GRACE, THANK
12:16:56 YOU.
>> BEING ABLE TO IDENTIFY THE NEED OF THE SURVIVOR
12:16:59 AND HAVING THE RESOURCES THROUGH THE COLLABORATION TO
MEET THOSE NEEDS.
12:17:02 NEEDS.

12:17:05 >> I DID WRITE DOWN SOME THINGS THAT CAME UP IN THE BEGINNING

12:17:09 WHEN WE WERE REDEFINING JUSTICE

12:17:12 FOR THE DIFFERENT DISCIPLINES.

BELIEVING THE

12:17:16 VICTIM, TRUTH SEARCH, PROVIDING SAFETY, REMOVING

12:17:20 BIAS, SURVIVOR CENTERED PROSECUTIONS, SUPPORTING HEALING, GIVING SURVIVORS

12:17:23 A VOICE, PROVIDING

12:17:25 RESOURCES.

I THINK THAT WE'RE ALL ON TO SOMETHING.

12:17:34 WILL YOU READ THAT VERY LAST ONE, TAMMY?

IT'S THE PERFECT TRANSITION

12:17:37 TO THE NEXT SLIDE.

>> IMPROVED

12:17:41 COLLABORATION AND UNDERSTANDING OF EACH DISCIPLINE ON THE TEAM

12:17:44 SO THAT SURVIVORS ARE TREATED AS WELL AS POSSIBLE.

>>

12:17:47 THANK YOU.

SO

12:17:52 RESPECTING AND VALUING THE RELATIONSHIPS ON THE TEAM.

THIS SOUNDS,

12:17:55 UP FRONT, JUVENILE AND A LITTLE BIT

12:17:59 POLLYANNA AND TOO EASY.

BUT IN TRUTH IT'S ONE OF THE

12:18:02 MOST DIFFICULT THINGS TO DO.

12:18:06

RESPECT EACH OTHER ON THE TEAM.

BECAUSE WE ARE SO PASSIONATE ABOUT

12:18:09 THE COMMUNITY WE SERVE.

WE ARE SO GOOD IN THE ROLES

12:18:12 THAT WE PROVIDE FOR OUR COMMUNITY.

BUT

12:18:15 WE ALSO NEED TO RECOGNIZE THAT WE HAVE

12:18:18 TO COLLABORATE.

WE HAVE TO TAKE A STEP BACK SOMETIMES AND LISTEN

12:18:22 TO THE OTHER DISCIPLINES.

THAT DOESN'T MEAN THAT WHAT

12:18:25 WE HAVE TO SAY AND DO ISN'T IMPORTANT.

IT JUST MEAN THAT

12:18:28 WHAT THEY HAVE TO SAY AND DO IS IMPORTANT

12:18:31 TOO.

AND OFTENTIMES

12:18:35 SOME OF OUR OBJECTIVES COLLIDE

12:18:38 WITH ONE ANOTHER.
I'M MISSING THE WORD I'M TRYING TO SAY.
12:18:41
BUT SOMETIMES THEY'RE IN CONTRAST TO ONE
12:18:45 ANOTHER.
AND SO FOR INSTANCE, YOU KNOW, YOUR CLASSIC
12:18:48 EXAMPLE IS LAW ENFORCEMENT KNOWS THAT A VICTIM IS
12:18:52 AT A SAFE HOUSE BUT THE ADVOCATES CAN GIVE THAT
12:18:55 INFORMATION TO LAW ENFORCEMENT.
LAW ENFORCEMENT NEEDS ACCESS TO
12:18:59 THAT VICTIM TO DO THEIR JOB, YET
12:19:02 ADVOCACY HAS
12:19:06 PRIVACY PARAMETERS IN WHICH THEY CAN'T VIOLATE.
THAT'S WHERE SOME OF THAT
12:19:09 CLASHING, THAT WAS THE WORD I WAS LOOKING FOR BEFORE,
WHERE
12:19:12 SOME OF THAT CLASHING COMES INTO PLAY.
WE NEED TO TRY TO
12:19:17 PUT OURSELVES IN THE OTHER DISCIPLINES' POSITION AND
UNDERSTAND WHAT THOSE
12:19:20 CONFLICTS ARE.
BUT COLLABORATION, DISCUSSION,
12:19:24 MUTUAL RESPECT, ALLOWS FOR SOLVING DIFFICULT
12:19:27 PROBLEMS.
TENSIONS CAN GET HIGH BUT THERE ISN'T A GROUP
12:19:30 THAT BETTER UNDERSTANDS THE LOWS OF
12:19:33 THIS WORK OR THE HIGHS OF THIS
12:19:37 WORK.
STRONG RELATIONSHIPS CAN HELP GROW RESILIENCY.
12:19:40
WHEN WE HAVE THE STRENGTH WITHIN OUR PARTS TO TACKLE THIS,
12:19:43 TO DO THAT DIFFICULT WORK, IN THE END,
12:19:46 IT MAY NOT FEEL LIKE IT IN THE MOMENT, WHEN WE ARE
EXPERIENCING
12:19:49 THAT TURMOIL AND THOSE DIFFERENCES, BUT IN THE END WHEN
WE
12:19:52 DO WORK THROUGH IT AND COLLABORATE AND
12:19:56 COMPROMISE, WE GROW RESILIENCY.

12:20:01 I WANT TO END WITH JUST A FEW
12:20:04 RESOURCES.
THIS IS SAFETA AND
12:20:10 KIDSTA, IT STANDS
12:20:13 FOR SEXUAL ASSAULT FORENSIC
12:20:17 EXAMINER TECHNICAL ASSISTANCE.
WHAT A LOT OF FORENSIC NURSES

12:20:20 DON'T UNDERSTAND IS YOU DON'T HAVE TO BE A MEMBER OF
12:20:23 IAFN TO ACCESS ALL OF THESE RESOURCES.
AND I ENCOURAGE YOU TO CHECK
12:20:26 THE WEBSITE OUT.
THERE IS A
12:20:30 LIBRARY TAB THERE THAT YOU SEE THAT HAS A LOT OF POLICIES,
PROCEDURES,
12:20:33 JOB DESCRIPTIONS, SAMPLE
12:20:38 DOCUMENTATION, TRAINING IS WHERE WE GET THESE TYPES OF
WEBINARS.
12:20:41
THOSE ARE ARCHIVED, MOST OF THEM ARE
12:20:44 ARCHIVED.
THE PROTOCOL TAB THERE HAS THESE THREE PROTOCOLS ON
12:20:47 IT, THE NATIONAL PROTOCOL FOR ADULT ADOLESCENTS
12:20:50 AND THE ONE FOR PEDIATRICS AS WELL AS OUR MOST RECENT
12:20:54 DOCUMENT FROM THE NATIONAL INSTITUTE OF JUSTICE THAT'S
MORE
12:20:57 MULTIDISCIPLINARY, WHICH IS THE BEST PRACTICES FOR SEXUAL
ASSAULT KITS.

12:21:00 PLEASE KNOW THERE IS AN INDIAN COUNTRY TAB
12:21:03 AS WELL, AS WELL AS A BEAUTIFUL PAYMENT TA
12:21:06 TAB THAT HAS A LOT OF PAYMENT INFORMATION THAT MAY
12:21:11 BE VALUABLE TO PARTICULARLY THE ADVOCACY AND THE
12:21:14 NURSING GROUPS HERE.
I MENTIONED BEFORE
12:21:18 MNCASA AND THEIR SART TOOLS AND
12:21:21 RESOURCES.
REALLY, REALLY STRONG RESOURCES THAT
12:21:25 HELP ME OFTEN WHEN I'M
12:21:28 IN A DILEMMA OR I NEED TO GET MORE INFORMATION.
WHETHER YOU'RE LOOKING
12:21:32 TO START A SART TEAM OR YOU'VE GOT
12:21:36 ONE YOU'RE LOOKING TO BOLSTER, PLEASE LOOK AT THEIR
RESOURCES.
I REALLY LIKE
12:21:40 THEIR GUIDE THEY HAVE FOR SART PROTOCOLS, FOR DEVELOPING
START PROTOCOL.

12:21:43 THIS IS THE OFFICE FOR VICTIMS OF CRIME.
WE MENTIONED
12:21:47 EARLIER, THEIR SART
12:21:50 TOOLKIT.
AND THE SANE PROGRAM DEVELOPMENT AND OPERATION
12:21:53 GUIDE, THIS IS WHERE

12:21:56 SOME OF OUR SANE SUSTAINABILITY INFORMATION CAME
12:22:00 FROM.

THEY HAVE SOME SART-SPECIFIC INFORMATION HERE.

12:22:03

AND THE

12:22:06 NSVRC, NATIONAL VIOLENCE RESOURCE CENTER, HAS A

12:22:10 TOOLKIT WITH GREAT INFORMATION.

12:22:13

MINNESOTA INDIAN WOMEN'S SEXUAL ASSAULT COALITION, I WANT TO
MENTION

12:22:16 THEM BECAUSE THEY HAVE UNDER SOME OF THEIR

12:22:20 RESOURCES THIS BEAUTIFUL LISTING, AND

12:22:24 I HAD TO CUT AND PASTE, THE LISTING IS SO

12:22:27 LONG, BUT THESE ARE SOME TRIBAL COALITIONS.

12:22:29

YOU'RE PROBABLY FAMILIAR WITH SOME OF THEM.

12:22:32 I DON'T KNOW IF YOU'RE FAMILIAR WITH ALL OF THEM, I KNOW I
CERTAINLY

12:22:35 WASN'T, BUT THERE ARE LINKS TO ALL OF THESE DIFFERENT

12:22:38 COALITIONS.

HERE ARE SOME OF THEM.

HERE IS AN ADDITIONAL LIST,

12:22:42 SO THERE ARE QUITE A FEW COALITIONS THERE.

I ALSO WANT

12:22:45 TO LIST RESOURCES THAT YOU HAVE ACCESS TO

12:22:48 THAT AREN'T ONLINE.

THAT IS, SURVIVORS IN YOUR

12:22:51 COMMUNITY, YOUR SART TEAM IS AN AMAZING RESOURCE, BUT

12:22:55 YOU, YOU ARE AN AMAZING RESOURCE AS WELL.

YOU KNOW YOUR

12:22:58 DISCIPLINE, YOU KNOW YOUR

12:23:02 COMMUNITY, YOU KNOW YOUR MOTIVATIONS AND YOUR PASSION.

DON'T EVER FORGET

12:23:05 HOW IMPORTANT YOU ARE AS A RESOURCE.

12:23:09

WE HAVE HERE SOME OF THE CITATIONS AND REFERENCES THAT I HAD
LISTED IN THE

12:23:17 PRESENTATION.

AND WITH THAT, I WANT TO LEAVE JUST A FEW MINUTES, WE'VE

12:23:20 GOT A FEW MINUTES TO OPEN IT UP FOR

12:23:23 QUESTIONS.

AND I'M GOING TO DEFER TO SANDY,

12:23:27 TAMMY, AND KERRI, IF THERE ARE QUESTIONS THAT YOU

12:23:30 THINK WE SHOULD ADDRESS DURING THE RECORDING THAT CAME
UP.

12:23:40 NO QUESTIONS CAME UP?

>> YEAH, NO QUESTIONS

12:23:45 CAME UP.

>> SO WHAT WE'LL DO HERE, IF YOU HAVE QUESTIONS

12:23:48 OR COMMENTS THAT YOU WOULD LIKE TO SHARE, YOU CAN PUT THEM IN THE CHAT BOX

12:23:52 OR THE Q&A.

AND THEY DON'T HAVE TO BE

12:23:55 QUESTIONS.

IF YOU HAVE COMMENTS, THINGS THAT YOU THINK

12:23:58 WOULD BE IMPORTANT TO MENTION, I THINK THAT NOW WOULD BE A GREAT TIME TO DO THIS.

12:24:13 SOMEBODY IS SAYING THEY LIKE THE SLIDES.

I HAVE TO SAY I CANNOT

12:24:16 TAKE CREDIT, MS. KERRI

12:24:21 KNADLE, ONE OF OUR ADMIN PARTICIPANTS, STAFF

12:24:24 MEMBERS, CAME UP WITH THIS SLIDE DECK.

I HAVE TO SAY I'VE

12:24:27 BEEN EDUCATING FOR YEARS AND YEARS AND YEARS AND USED A LOT OF SLIDE

12:24:31 DECKS AND THIS IS BY FAR MY FAVORITE SLIDE DECK

12:24:34 I HAVE EVER USED, SO THANK YOU,

12:24:37 KERRI, FOR THAT.

I DO WANT TO POINT

12:24:40 OUT THAT MY EMAIL IS HERE IF YOU HAVE ANY

12:24:43 QUESTIONS THAT YOU DIDN'T FEEL COMFORTABLE ASKING IN

12:24:46 SUCH A PUBLIC

12:24:49 FORUM.

THAT'S PART OF MY JOB, IS TO ANSWER QUESTIONS.

12:24:52 PLEASE DON'T THINK YOU'RE A BOTHER.

12:24:55 I LIKE TO BE A

12:24:59 RESOURCE.

IF IAFN AND THE FORENSIC NURSES ON STAFF DON'T

12:25:02 HAVE A GREAT ANSWER FOR YOU OR WE KNOW OF AN ORGANIZATION

12:25:04 WHO CAN BETTER ANSWER THE QUESTION, WE WILL CONNECT YOU WITH OTHER ORGANIZATIONS AS WELL.

12:25:11 IN ADDITION,

12:25:15 IAFN HAS GENERAL TECHNICAL ASSISTANCE TO ANY NURSE OR

12:25:20 RESPONDER TO SEXUAL VIOLENCE, IT DOESN'T HAVE TO BE JUST A NURSE, YOU CAN

12:25:23 FIND IT ONLINE AT
12:25:28 FORENSICNURSES.ORG OR SAFETA.ORG.
12:25:30
HERE IS OUR PHONE NUMBER AND EMAIL ADDRESS.

12:25:34 IN CLOSING I WOULD JUST LIKE TO GIVE YOU ALL A
12:25:37 SINCERE THANK YOU FOR EVERYTHING THAT YOU DO, FOR YOUR
12:25:40 COMMUNITIES, AND FOR THE WORK THAT YOU CHOOSE TO DO.
AND WITH THAT
12:25:44 I'M GOING TO TURN IT BACK OVER TO SANDY FOR SOME CLOSING
REMARKS.

12:25:53 >> YES, KIM, THANK YOU
12:25:56 SO MUCH.
WE REALLY APPRECIATE
12:25:59 THAT.
AND THANK EVERYONE FOR ATTENDING
12:26:03 TODAY.
PLEASE FILL OUT THE EVALUATION THAT KERRI WILL BE EMAILING
12:26:06 TO YOU.
IF YOU HAVE SEVERAL PEOPLE WATCHING WITH YOU TODAY,
12:26:09 PLEASE SHARE A LINK TO THE EVALUATION AND GIVE US A LIST OF
EVERYONE WHO WAS IN
12:26:13 ATTENDANCE.
AND ALSO JUST KNOW THAT OUR NEXT
12:26:17 WEBINAR ON SEX TRAFFICKING IN INDIAN COUNTRY, PART
12:26:21 1, WILL BE SEPTEMBER 16 AT
12:26:24 10:00 A.M.
ALASKA TIME, 2:00 P.M. EASTERN.
WE'RE GOING TO GO AHEAD
12:26:27 AND END THE RECORDING NOW AND IF YOU DID HAVE ANY
QUESTIONS OR COMMENTS
12:26:31 THAT YOU WANTED TO SHARE, WHEN WE END THE RECORDING,
12:26:34 WE'LL STAY ON FOR A FEW MINUTES AND GIVE YOU THE ABILITY
12:26:37 TO SPEAK OR ASK YOUR QUESTIONS, HOWEVER YOU
12:26:37 LIKE.
THANK YOU AGAIN, EVERYONE, FOR JOINING US TODAY.